

Report of the Governors and
Financial Statements
for the Year Ended 31 August 2022
for
Mordiford Church of England Primary
School

Thorne Widgery Accountancy Ltd
Chartered Accountants
Statutory Auditors
2 Wyevale Business Park
Kings Acre
Hereford
Herefordshire
HR4 7BS

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for the Year Ended 31 August 2022

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Mordiford Church of England Primary
School

Reference and Administrative Details
for the Year Ended 31 August 2022

MEMBERS: Mr P Rhodes (appointed 22.5.22)
Mrs K McEnery
Revd Dr C Moore (Diocese of Hereford Educational Trust)
Mr R Hill
Mr J Bentley (resigned 1.6.22)

GOVERNORS Revd Dr C Moore *
Mr E Sibcy
Mrs B Oakley
Mrs C Harris (Chair) *
Mr C Judge *
Mrs H Driver (resigned 16.5.22)
Mr M Paul (resigned 1.9.21)
Mrs K Rowlatt
Mr M Chattington *
Mrs E Roberts
Mrs S Warmington (Head Teacher & Accounting Officer)
(appointed 1.9.21) *
Mrs C Jackson (appointed 7.10.22)
Mrs N Coppock (appointed 11.10.22)
Mrs J Cotton (appointed 11.10.22)

* members of the finance and general purpose committee

SENIOR MANAGEMENT TEAM

Mrs S Warmington	Headteacher (appointed 1.9.21)
Miss K Finney	Headteacher (resigned 31.8.21)
Mr R Foster	Deputy head (resigned 31.8.21)
Mr E Sibcy	Deputy head (appointed 1.9.21)

ACCOUNTING OFFICER

Mrs S Warmington

SCHOOL BUSINESS MANAGER

Mrs C Crisp

COMPANY NAME

Mordiford C Of E Primary School

REGISTERED OFFICE

Mordiford C of E Primary School
Hereford
Herefordshire
HR1 4LW

REGISTERED COMPANY NUMBER

08738224 (England and Wales)

SENIOR STATUTORY AUDITOR

Mrs L Weaver FCCA

AUDITORS

Thorne Widgey Accountancy Ltd
Chartered Accountants
Statutory Auditors
2 Wyevale Business Park
Kings Acre
Hereford
Herefordshire
HR4 7BS
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The governors who are also directors of the academy for the purposes of the Companies Act 2006, present their report with the financial statements of the academy for the year ended 31 August 2022. The governors have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Academies Accounts Direction issued by the Education and Skills Funding Agency.

OBJECTIVES AND ACTIVITIES

Objects and aims

The principal object and activity of the school is to advance for the public benefit education in the United Kingdom, in particular, by establishing, maintaining, carrying on, managing and developing a school offering a broad range of curriculum to pupils of different abilities.

More specifically for Mordiford Primary School our school ethos is encapsulated in 3 words : Nurture, Inspire, Flourish.

Our vision statement below describes what we aim to achieve for all of our students :

At Mordiford Primary school we treasure each individual, believing that everyone is unique and valued by God. We create a nurturing, inspiring and challenging learning community rooted in Christian values : compassion, respect and love. We provide an outstanding education for our pupils underpinned by a growth mindset philosophy enabling our pupils to be responsible, confident and empowered so they can grow and flourish as young adults.

This means we will:

- Continue to set ambitious targets for achievement, progress and attainment for all our children.
- Provide a broad and balanced curriculum with some core 'golden threads' running through : innovation, strong IT skills, entrepreneurial opportunities, environmental consciousness, international mindedness.
- Teach the 'secrets of success' and help our children develop their meta-cognition.
- Provide a wide range of extra- curricular opportunities.
- Strive to maintain our status as an 'OFSTED outstanding' school.

In addition to our educational objectives we aim to :

- Develop our site so that the environment enables children to achieve their full potential.
- Ensure our classes are properly resourced.
- Provide our children with a broad and deep learning experience to enable them to flourish in every sense of the word.
- Provide good quality opportunities for CPD and professional dialogue for all staff.
- Provide value for money for the funds expended.
- Improve the effectiveness of our systems and operational structures.
- Comply with all appropriate statutory and curriculum requirements.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives. All our charitable activities are undertaken to further our charitable purposes for the public benefit

STRATEGIC REPORT

Achievement and performance

Achievement and Performance

During 2021-22 the school continued to use strategies to catch-up learning lost after the 18 months of disruption caused by Covid 19 and is excited to be able to put some enrichment activities back into the curriculum to ensure our children get a broad learning experience and find their talents.

Key Performance Indicators :

- KS1 & KS2 data for reading, writing and maths
- EYFS end of year data
- Y1 % achieved phonics check
- Y4 % achieved multiplication check
- Numbers of children & % attendance
- % positive responses from parent survey
- Financial positive GAG balance
- Staffing cost as % of expenditure
- Balance of Unrestricted funds

The school produces a Self Evaluation Form each year which helps to inform the School Development Plan. Extracts from this document are below and references our KPIs.

Commentary on results :

- Our Curriculum overviews are planned carefully and show the way pupils progress through a subject. We have a rich and balanced curriculum which motivates our learners. Long term plans map out the coverage of subject areas with medium and short term plans giving the detail of lessons. Contexts are broad so that links can be made across subject areas, this leads pupils to recalling and building on prior learning so that children know more and remember more. Parent survey : 97% children enjoy school (97% Oct 2021).
- The curriculum content is planned so it grows in complexity and depth over time.
- We are ambitious for all our children and lessons are designed with challenge for all and support where needed, clear lesson objectives and success criteria. Parent survey : 91% children feel supported (88% Oct 2021).
- A positive culture of learning exists throughout the school, underpinned by our 'growth mindset' philosophy, defined by Chris Quigley's 'Secrets of Success'. Parent survey : 91% children feel successful (84% Oct 2021). KS2 attainment July 2022 results broadly in line with national averages except in % at or **GD in writing & at GD in maths**. This cohort had well-documented challenges (each child = 4%), improvements in the last year were significant. **Next steps will focus on improving writing standards and GD in maths**.
- Teaching of maths is robust since 2019 Mordiford has been part of the Shropshire and Wolverhampton Maths hub working group, this work has ensured our teachers are innovating with the Mastery in maths approach and networking with other schools. **Next steps will focus on getting back to pre-covid levels of children working at GD in maths**.
- KS1 data shows an encouraging recovery from last 2 years. Writing and GD will continue to be a focus to return us to pre-covid levels.
- Y1 Phonics check 2019 81% (National average 82%) 2021 71% (60% including 3 new students who joined in lockdown). **Next steps: embed Bug Clubs Phonics scheme**.
- Baseline assessments in September 2021 enabled staff to identify gaps in knowledge and plan accordingly. Termly assessment points and pupil progress meetings ensure that where students are not making the appropriate progress we offer support and intervention. Such as dyslexia gold, focus phonics groups and additional writing tasks.
- On average across the school % children reaching their target levels are as follows : Reading 87%, Writing : 92%, Maths 83%.

Report of the Governors
for the Year Ended 31 August 2022

- Lesson observations 2021 demonstrate teachers have very good subject knowledge particularly evidenced in maths, literacy, science and history. Parent survey : 87%children feel challenged (87% Oct 2021).
- Book reviews show appropriate pitch and content and from Nov 2021 appropriate differentiation and feedback.
- Regular quizzes help enable students to retain and build on knowledge learned.

Key financial performance indicators

These are covered throughout the Governors' Report.

Financial review

Investment policy and objectives

Any surplus cash is invested in a High Interest Account to make the most of the money, but so that it is still readily available.

Reserves policy

The governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Academy's current level of reserves (total funds less the amount held in fixed assets and restricted funds) is £78,309 (2021: £92,932), all of which is free reserves.

We hold these reserves to cover unexpected expenditure (such as the replacement of boilers) and also to carry forward for more significant property development purposes (e.g. development of the Nursery building or temporary classes or IT equipment).

We are working towards establishing a long-term reserves policy.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

STRATEGIC REPORT

Financial review

The majority of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2022 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Academy also receives grants for fixed assets from the DfE in accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2019), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the useful life of the assets concerned as defined in the Academy's accounting policies.

During the year ended 31 August 2022, total expenditure of £654,327 (2021: £677,902) was covered by recurrent grant funding from the DfE. The net resources expended before transfers and revaluations for the year was a deficit of £58,753 (2021: £88,192 deficit).

At 31 August 2022, the net book value of fixed assets was £60,498 (2021: £56,073) and movements in tangible fixed assets are shown in fixed assets note to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

During 2021-22 the school was able to begin to get back to normal after covid, this means that trips, staff PD, fundraising and clubs started again. These changes are reflected in the accounts as follows :

Income : Grants and donations (swimming & trips) £7,133 (2020-21 £807), School Fund income £35,806 (2020-21 £15,545) catering Income £12,751 (2020-21 £7,768)

Expenditure : No supply teacher costs (or related insurance reclaim) this year £11,000. Educational supplies £58,940 (2020-21 £37,155), staff development £6,102 (2020-21 £3,595). Cleaning is now being subcontracted out so the associated costs have moved from salaries to Cleaning.

Balance Sheet :

We spent £16,000 on a new boiler which is reflected in the increase in fixed assets. Other fluctuations in the Balance sheet are due to timing differences at the year end.

With a growth in pupil numbers (from 152 to 161) our income stream from government will be more healthy 2022-23 and we believe we will be able to start to rebuild our reserves.

Fundraising

There were no significant fundraising activities during the year.

STRATEGIC REPORT

Principal risks and uncertainties

The Governors consider that the principal risks and uncertainties facing the Academy are:

- Meeting requisite standards of education for students in core subjects
- Complying with legislative requirements regarding employment law, data protection, discrimination, Companies House and HMRC, child protection, the Charity Commission and the National Curriculum.
- Financial risk - not operating within its budget and running a deficit, changes in funding, inappropriate or insufficient financial controls and systems, fraudulent activity and/or financial commitments made without adequate authorisation.
- Operational risks resulting from inexperienced or inappropriate staff being employed and inaccurate, out of date or inappropriate information.
- Safeguarding risks resulting from the school being located on a busy road without a zebra crossing in addition the school site is split by a public footpath.
- The ongoing rising costs of energy

The key controls used by the Academy include:

- Detailed terms of reference for all committees
- Formal agendas for the Academy board and committees
- Schemes of delegation and formal financial regulations
- Formal written policies
- Clear authorisation and approval levels
- Policies and procedures required by law to protect the vulnerable

Financial and risk management objectives and policies

The School has agreed a Risk Management strategy, and has developed a Risk register and a risk management plan. These are being discussed by governors and will include the financial risks to the school. The register and plan will be constantly reviewed in light of any new information and formally reviewed annually.

Future plans

The staff, parents and governors have collaborated on a 'Future thinking' Workshop to help us formulate a long term plan for the school. This plan addresses the short term and longer term aims of the school. Full details of our plans for the future are given in our Strategic plans. For 2022-23, key initiatives School Development Plan include:

- " To continue to raise the standard of writing across the school.
- " To continue to foster a love of reading across the school.
- " To develop our communication about teaching & learning with parents.
- " To embed our new ethos, vision and values.
- " Evaluate the curriculum and identify opportunities to innovate.
- " Develop scientific thinking
- " To develop co-ordinator roles so subject leaders have the confidence to lead a 'deep dive' in their subject.
- " To prepare a 'roadmap' for our strategic plan.
- " To continue to develop Early Years into a centre of excellence.
- " To develop an understanding of meta-cognition and how it promotes learning.
- " Ensuring we are prepared for OFSTED & SIAMs inspections.

The school will also continue to work with, and develop relationships with both existing and new partner schools, in particular our local cluster network and our International partnerships, to improve the educational opportunities for all.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Company was Incorporated on the 18th October 2013 and converted from a Local Authority School to an Academy Trust on the 1st December 2013.

The governors act as the trustees for the charitable activities of Mordiford C Of E Primary School and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Mordiford C Of E Primary School.

Details of the governors who served throughout the year except as noted are included in the Reference and Administrative Details at the start of this report.

Governors' Indemnities

Governors benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the governors knew to be a breach of trust or breach of duty or which was committed by the governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the governors in their capacity as directors of the Academy Trust.

The liability insurance is provided by Zurich.

Principal activities

This is defined in the Articles of Association.

Method of Recruitment and Appointment or Election of Governors

This is defined in the Articles of Association:

The members may appoint up to 3 Governors.

The members shall appoint 3 Foundation Governors through such process as they may determine.

The members may appoint up to 2 Staff Governors through such process as they may determine, provided that the number of Governors (including the Headteacher) who are employees of the Academy Trust does not exceed one-third of the total number of Governors.

The Incumbent shall be treated for all purposes as ex-officio Foundation Governor. The Foundation members may appoint 2 additional Foundation Governors (one of whom shall be a person eligible for appointment as a parent governor) and any further number provided that the total number of Foundation Governors (including ex-officio Foundation Governors) would not thereby exceed 25% of the total number of Governors.

The Governing Body shall make all necessary arrangements for, and determine all other matters relating to an election of Parent Governors, including any question of whether a person is a parent of a registered pupil at the Academy.

Any election of Parent Governors which is contested shall be held in secret ballot.

Organisational structure

The Senior Management Team are the Head teacher and Deputy Head. These leaders direct the Academy at an executive level implementing the policies laid down by the governors and reporting back to them. The Senior Managers are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment panels for posts always contain a governor.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Policies and Procedures adopted for the induction and training of Governors

The Academy has a Governor Recruitment and Induction policy.

The training and induction provided for new governors includes a tour of the Academy and a chance to meet staff and pupils. The Governor Support Team at the Local Authority provides external training including financial matters. They provide regular updates on practice, legislation and guidance. All governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors.

Key management remuneration

The annual pay review for the Head teacher is conducted by the Finance and Resources committee of the Governing Body, following a performance management review by the designated Performance Management Review subcommittee, who are advised by our external School Improvement Partner Mr Huw Evans. The decisions of this group are reported to the full Governing Body for ratification.

The annual pay review for the Deputy Head teacher is conducted by the Head teacher following an annual performance review. The decisions are reported to the full Governing Body for ratification.

Connected Organisations, including Related Party Relationships

Mordiford C of E Primary School has a connection with the Diocese of Hereford.

During the academic year 2021-2022 Mordiford CE Primary School supported the work of the Hereford Community Larder, the Royal British Legion Poppy Appeal, Project Mala and Help for Ukraine.


There are no related parties during this year or the previous year.

AUDITORS

Insofar as the governors are aware:

- there is no relevant audit information of which the Charitable Company's Auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors Report, incorporating a strategic report, was approved by the board of governors, as the company directors on14/12/22..... and signed on its behalf by:


.....
Mr C Judge - Governor

Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Mordiford Church of England Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Mordiford Church of England Primary School and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

The Governors' consider that the Board and its Committees combined, meet adequately and regularly over the course of the year in order to discharge their responsibilities and have robust and effective management arrangements.

Governance Statement
for the Year Ended 31 August 2022

Governance

The information on governance included here supplements that described in the Report of the Governors and in the Statement of Governors Responsibilities. The board of governors has formally met 4 times during the period. The Governors feel their duties are fulfilled through the Board and Committee meetings.

Attendance during the year at meetings of the board of governors was as follows:

Governor	Details	Meeting attendance	Out of a possible
S Warmington	Head Teacher - appointed	3	3
C Harris	Chair - Foundation	4	4
C Moore	Ex-officio/Foundation	1	4
K Finney	Head Teacher - resigned	1	1
H Driver	Parent Governor	3	4
C Judge	Foundation Governor	4	4
B Oakley	Staff Governor	3	4
E Sibcy	Staff Governor	4	4
K Rowlatt	Parent Governor	4	4
M Chattington	Parent Governor	3	4
E Roberts	Foundation Governor	4	4

Governance Review

The Academy reviews the skills set of the Governors to ensure a broad range of knowledge/expertise is represented. There have been no significant changes in the composition of the Board or the coverage of its work during the year.

Conflicts of interest

The Academy maintain an up-to-date and complete register of interests, which is included as a standing agenda item at each Board and Committee meeting. Any conflicts identified are reviewed as soon as possible and appropriate action is taken.

The **Finance and Resources Committee** is a sub-committee of the main Governing Body. Its purpose is to, amongst others, scrutinise and monitor the budget and all financial risks to the Academy oversee performance management and staff pay; monitor capital expenditure; monitor all control systems and allocate resources. Any further details are to be found on the Terms of Reference for this committee.

Attendance during the year at meetings were as follows:

Governor	Details	Meeting attendance	Out of a possible
S Warmington	Head Teacher - appointed	3	3
C Harris	Chair - Foundation	3	3
C Moore	Ex-officio/Foundation	-	3
C Judge	Foundation Governor	3	3
M Chattington	Parent Governor	2	3

Review of Value for Money

As accounting officer, the head teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

Rigorous and frequent monitoring of our services and contracts to assess if they need to be renegotiated; this process ensures the optimum mix of effectiveness and quality of provision for the best price. Regular savings are made through price comparison and include both the provision of services and supplies to the school. Often resources are bought in bulk to gain a more desirable price point.

Minimising the spend on supply teachers by the HT covering some classes when needed and by training up TLAs to take HLTA responsibilities

Mordiford CE Primary School strives to provide an outstanding education and a broad, rich and exciting curriculum for our pupils. Staff training and development is planned to ensure that priorities on the School Development Plan can be targeted. During the past academic year staff have accessed some of their professional development by attending online courses.

Where possible, courses and professional development for staff is sought so that the effects of the training can impact at a whole school rather than individual level. This will be true for instance with the work with the Maths Hub which, although targeted initially at two staff, will impact on everyone.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Mordiford Church of England Primary School for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Governing Body has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy's significant risks that has been in place for the period and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

Governance Statement
for the Year Ended 31 August 2022

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body.
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and for the year 2021-2022 have decided to use peer to peer school support. Our internal audit was carried out by the School Business Manager at Lugwardine Primary Academy. The Board feel peer review was the most appropriate and cost effective method of scrutiny for 2021-2022. This arrangement is being reviewed for the following year.

The internal reviewers role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included:

- procurement
- payroll
- bank accounts

On an annual basis, the reviewer reports to the board of trustees, through the resource committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

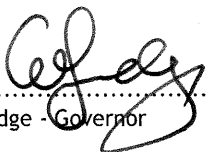
Review of Effectiveness

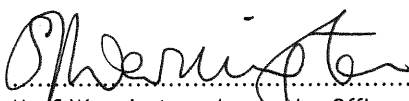
As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the internal auditor

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on14/12/22..... and signed on its behalf by:


.....
Mr C Judge - Governor


.....
Mrs S Warmington - Accounting Officer

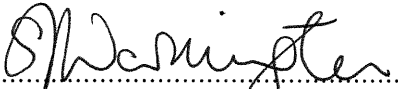
Mordiford Church of England Primary
School

Statement on Regularity, Propriety and Compliance
for the Year Ended 31 August 2022

As accounting officer of Mordiford Church of England Primary School I have considered my responsibility to notify the academy board of governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the academy board of governors are able to identify any material irregular or improper use of funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.


.....
Mrs S Warmington - Accounting Officer

Date:14/12/22.....

Statement of Governors' Responsibilities
for the Year Ended 31 August 2022

The governors (who act as trustees of Mordiford Church of England Primary School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Governors and the financial statements in accordance with the Academies Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the governors are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

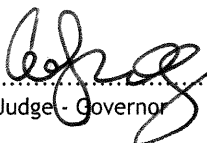
In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

In preparing these financial statements, the trustees are required to state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Governors Report, incorporating a strategic report, was approved by the board of governors, as the company directors on14/12/22..... and signed on its behalf by:


.....
Mr C Judge - Governor

Report of the Independent Auditors to the Members of
Mordiford Church of England Primary
School

Opinion

We have audited the financial statements of Mordiford Church of England Primary School (the 'academy') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2021 to 2022.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

Other information

The governors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Governors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Governors has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Governors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the governors were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Governors.

Responsibilities of governors

As explained more fully in the Statement of Governors' Responsibilities, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the Academy itself and the sector in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the trustees and other management. The most significant were identified as the Department for Education, the Education and Schools Funding Agency, the Academy Trust Handbook 2021, the Academies Accounts Direction 2022, Companies Act legislation and Charities Act and FRS102 SORP legislation.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- Making enquiries of management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- Obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- Assessing the design effectiveness of the controls in place to prevent and detect fraud;
- Assessing the risk of management override including identifying and testing journal entries;
- Challenging the assumptions and judgements made by management in its significant accounting estimates.

Whilst our audit did not identify any significant matters relating to the detection of irregularities including fraud, and despite the audit being planned and conducted in accordance with ISAs (UK), there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity would likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of
Mordiford Church of England Primary
School

Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and the academy's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mrs L Weaver FCCA (Senior Statutory Auditor)
for and on behalf of Thorne Widgery Accountancy Ltd
Chartered Accountants
Statutory Auditors
2 Wyevale Business Park
Kings Acre
Hereford
Herefordshire
HR4 7BS

Date: 20/12/22

Note:

The maintenance and integrity of the Mordiford Church of England Primary School website is the responsibility of the governors; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

Independent Reporting Accountant's Assurance Report on Regularity to
Mordiford Church of England Primary
School
and the Education and Skills Funding Agency

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Mordiford Church of England Primary School during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Mordiford Church of England Primary School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Mordiford Church of England Primary School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Mordiford Church of England Primary School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Mordiford Church of England Primary School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Mordiford Church of England Primary School's funding agreement with the Secretary of State for Education and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2021 to 2022 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw our conclusions includes:

- detailed testing of a sample of items of income and expenditure to ensure appropriately applied for the purpose intended
- specific testing, on a sample basis, of system controls relevant to the above
- a general review of correspondence with the appropriate authorities regarding Academy governance matters during the year
- a general review and discussion of the Academy's internal control procedures for establishing and maintaining systems of control and documentation regarding these matters

This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion.

Independent Reporting Accountant's Assurance Report on Regularity to
Mordiford Church of England Primary
School
and the Education and Skills Funding Agency

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Thorne Widgery

Thorne Widgery Accountancy Ltd
Chartered Accountants
Reporting Accountant
2 Wyevale Business Park
Kings Acre
Hereford
Herefordshire
HR4 7BS

Date:20/12/22.....

Mordiford Church of England Primary
School

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 August 2022

					31.8.22	31.8.21
	Notes	Unrestricted fund £	Restricted Fixed Asset Fund £	Restricted General Fund £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and capital grants	2	-	5,756	42,959	48,715	22,107
Charitable activities						
Funding for the academy's educational operations	3	-	-	803,498	803,498	790,247
Other trading activities	4	1,895	-	15,170	17,065	18,410
Investment income	5	43	-	-	43	38
Total		<u>1,938</u>	<u>5,756</u>	<u>861,627</u>	<u>869,321</u>	<u>830,802</u>
EXPENDITURE ON Charitable activities						
Academy's educational operations	7	-	17,889	910,185	928,074	918,994
Total		<u>-</u>	<u>17,889</u>	<u>910,185</u>	<u>928,074</u>	<u>918,994</u>
NET INCOME/(EXPENDITURE)		1,938	(12,133)	(48,558)	(58,753)	(88,192)
Transfers between funds	17	(16,561)	16,561	-	-	-
Other recognised gains/(losses)						
Actuarial gains/(losses) on defined benefit schemes		-	-	305,000	305,000	(1,000)
Net movement in funds		<u>(14,623)</u>	<u>4,428</u>	<u>256,442</u>	<u>246,247</u>	<u>(89,192)</u>
RECONCILIATION OF FUNDS						
Total funds brought forward		92,932	56,070	(402,318)	(253,316)	(164,124)
TOTAL FUNDS CARRIED FORWARD		<u>78,309</u>	<u>60,498</u>	<u>(145,876)</u>	<u>(7,069)</u>	<u>(253,316)</u>

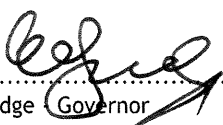
The notes form part of these financial statements

Mordiford Church of England Primary
School

Balance Sheet
31 August 2022

	Notes	31.8.22 £	31.8.21 £
FIXED ASSETS			
Tangible assets	12	60,498	56,073
CURRENT ASSETS			
Debtors	13	32,683	18,681
Cash at bank and in hand		99,987	130,292
		<u>132,670</u>	<u>148,973</u>
CREDITORS			
Amounts falling due within one year	14	(44,237)	(37,362)
NET CURRENT ASSETS		<u>88,433</u>	<u>111,611</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		148,931	167,684
PENSION LIABILITY	18	(156,000)	(421,000)
NET ASSETS/(LIABILITIES)		<u>(7,069)</u>	<u>(253,316)</u>
FUNDS	17		
Restricted funds:			
General Annual Grant (GAG)		(15,519)	(41,553)
Restricted Pension Fund		(156,000)	(421,000)
Other Restricted		25,643	45,366
DfE/ESFA Capital Grants		5,803	8,669
Capital expenditure from GAG		38,755	46,386
Other Restricted Fund Assets		15,940	1,015
Other DfE/ESFA - PE & Sports Grant		-	14,869
		<u>(85,378)</u>	<u>(346,248)</u>
Unrestricted funds:			
Unrestricted fund		78,309	92,932
TOTAL FUNDS		<u>(7,069)</u>	<u>(253,316)</u>

The financial statements were approved and authorised for issue by the Board of Governors and authorised for issue on 14/12/22 and were signed on its behalf by:


.....
Mr C Judge Governor

The notes form part of these financial statements

Mordiford Church of England Primary
School

Cash Flow Statement
for the Year Ended 31 August 2022

	Notes	31.8.22 £	31.8.21 £
Cash flows from operating activities			
Cash generated from operations	1	(18,525)	(38,020)
Net cash used in operating activities		<u>(18,525)</u>	<u>(38,020)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(17,579)	(6,757)
Capital grants from DfE/EFA		5,756	5,755
Interest received		43	38
Net cash used in investing activities		<u>(11,780)</u>	<u>(964)</u>
Change in cash and cash equivalents in the reporting period		<u>(30,305)</u>	<u>(38,984)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>130,292</u>	<u>169,276</u>
Cash and cash equivalents at the end of the reporting period		<u><u>99,987</u></u>	<u><u>130,292</u></u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 August 2022

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.8.22 £	31.8.21 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(58,753)	(88,192)
Adjustments for:		
Depreciation charges	13,154	14,828
Capital grants from DfE/ESFA	(5,756)	(5,755)
Interest received	(43)	(38)
(Increase)/decrease in debtors	(14,002)	15,666
Increase/(decrease) in creditors	6,875	(6,529)
Difference between pension charge and cash contributions	40,000	32,000
Net cash used in operations	(18,525)	(38,020)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.21 £	Cash flow £	At 31.8.22 £
Net cash			
Cash at bank and in hand	130,292	(30,305)	99,987
	<u>130,292</u>	<u>(30,305)</u>	<u>99,987</u>
Total	130,292	(30,305)	99,987

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2021 to 2022 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Mordiford Church of England Primary School meets the definition of a public benefit entity under FRS 102.

Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements.

The Academy's current level of reserves (total funds less the amount held in fixed assets and restricted funds) is £78,309 (2021: £92,932), all of which is free reserves. The level of general restricted reserves less pension fund is surplus £10,124 (2021: surplus £18,682).

The Trustees have prepared forecasts that indicate that income in 2022-23 is anticipated to exceed expenditure. With 157 pupils on role for 2022-23 this will impact the income for the following academic year. The number of enquiries for places in Reception in September 2022 are healthy and we are still showing prospective parents around.

The Trustees are currently reviewing the financial position of the Academy to ensure it has a surplus on free reserves in the medium to long term, and the Trustees assume that the Academy will be able to continue as a going concern.

The Trustee's assessment that is appropriate to use the going concern assumption is based on the following:

- a) the Academy has adequate cash to fund its working capital requirements during this period;
- b) there is no significant unbudgeted expenditure or capital expenditure, unless supported by additional funding, during this period; and
- c) income is received in line with the forecast

The Trustees have considered the ongoing effects of Covid 19 and the current economic inflationary pressures on their financial future and are confident there will be no significant effect on them continuing as a going concern.

On this basis the Trustees have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the academy has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES - continued

Grants

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where the receipt is probable and the amount can be measured reliably.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the academy has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

All resources expended are inclusive of irrecoverable VAT.

Charitable activities

Costs of charitable activities are incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, as follows:

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Improvement to property	15 years straight line
Fixtures and fitting	15 - 20% per annum
Computer equipment	33.3% per annum

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

During 2018, due to revised guidance issued by the Education Skills Funding Agency (ESFA) and the Church of England Dioceses, the academy has decided that it is no longer appropriate to recognise the land and buildings on the balance sheet. The land on which the school sits is held under trust from the Sufton Estate, with the churchwardens and incumbent of Holy Rood Church, Mordiford being the trustees. The trust document allows the school to occupy the land so long as it is providing Anglican education

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Investments

Any surplus funds will be invested to ensure maximum deposit.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in the notes to the accounts. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1. ACCOUNTING POLICIES - continued

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1, Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the notes to the accounts, the TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit charges, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

The assumptions used by the actuaries in the year end LGPS pension valuation do not take account of the current inflation rates. Although this would adjust the valuation, the Trustees feel this is an arbitrary exercise which would add unnecessary additional cost in these already financially challenging times. A full triennial valuation was performed in 2022, the results of which will come into effect from 1 April 2023. Preliminary results indicate that employer contributions will fall from this date.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES - continued

Critical accounting estimates and areas of judgement

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in the notes to the financial statements, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at the year end. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds	Restricted funds	31.8.22 Total funds	31.8.21 Total funds
	£	£	£	£
Grants and donations	-	7,153	7,153	807
Grants	-	5,756	5,756	5,755
School fund income	-	35,806	35,806	15,545
	<u>-</u>	<u>48,715</u>	<u>48,715</u>	<u>22,107</u>

Grants received, included in the above, are as follows:

	31.8.22 £	31.8.21 £
Capital Grant	<u>5,756</u>	<u>5,755</u>

All of the figures included in the comparatives related to restricted funds.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	31.8.22 Total funds £	31.8.21 Total funds £
DfE/ESFA grants				
General Annual Grant(GAG)	-	662,223	662,223	627,840
Other DfE/EFSA grant				
Pupil Premium	-	32,807	32,807	34,092
Universal free school meals	-	24,084	24,084	19,341
Teacher Pay Grant	-	-	-	7,202
Teachers Pension	-	-	-	23,381
PE and Sports Grant	-	17,380	17,380	17,360
Other	-	11,683	11,683	3,454
	<u>-</u>	<u>748,177</u>	<u>748,177</u>	<u>732,670</u>
Other Government grant				
Local authority - SEN	-	51,535	51,535	45,417
	<u>-</u>	<u>51,535</u>	<u>51,535</u>	<u>45,417</u>
COVID-19 additional funding (DfE/ESFA)				
Catch-up premium	-	3,786	3,786	12,160
	<u>-</u>	<u>3,786</u>	<u>3,786</u>	<u>12,160</u>
	<u>-</u>	<u>803,498</u>	<u>803,498</u>	<u>790,247</u>

All of the figures included in the comparatives related to restricted funds.

4. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.8.22 Total funds £	31.8.21 Total funds £
Catering income	-	12,751	12,751	7,768
Income from other organisations	-	2,419	2,419	9,572
Letting income	1,895	-	1,895	1,070
	<u>1,895</u>	<u>15,170</u>	<u>17,065</u>	<u>18,410</u>

The comparatives include unrestricted funds of £1,070 and restricted funds of £17,340 giving a total of £18,410.

5. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	31.8.22 Total funds £	31.8.21 Total funds £
Deposit account interest	43	-	43	38
	<u>43</u>	<u>-</u>	<u>43</u>	<u>38</u>

All of the figures included in the comparatives related to unrestricted funds.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

6. EXPENDITURE

	Non-pay expenditure			31.8.22	31.8.21
	Staff costs £	Premises £	Other costs £	Total £	Total £
Charitable activities					
Academy's educational operations					
Direct costs	590,421	6,294	105,042	701,757	695,327
Allocated support costs	100,954	42,414	82,949	226,317	223,667
	<u>691,375</u>	<u>48,708</u>	<u>187,991</u>	<u>928,074</u>	<u>918,994</u>

Net income/(expenditure) is stated after charging/(crediting):

	31.8.22	31.8.21
	£	£
Auditors' remuneration	7,596	7,375
Auditors' remuneration for non audit work	295	525
Depreciation - owned assets	13,154	14,827
Operating leases	<u>1,602</u>	<u>1,602</u>

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	31.8.22 Total funds £	31.8.21 Total funds £
Direct costs	-	701,757	701,757	695,327
Support costs	-	226,317	226,317	223,667
	<u>-</u>	<u>928,074</u>	<u>928,074</u>	<u>918,994</u>

	31.8.22 Total £	31.8.21 Total £
Analysis of support costs		
Support staff costs	100,954	111,795
Depreciation	6,858	8,534
Administrative supplies	1,785	1,778
Premises costs	42,414	35,597
Other support costs	66,415	58,063
Governance costs	<u>7,891</u>	<u>7,900</u>
Total support costs	<u>226,317</u>	<u>223,667</u>

All of the figures included in the comparatives related to restricted funds.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

8. STAFF COSTS

	31.8.22	31.8.21
	£	£
Wages and salaries	533,093	550,923
Social security costs	43,391	44,568
Operating costs of defined benefit pension schemes	114,891	121,212
	<u>691,375</u>	<u>716,703</u>
Supply teacher costs	-	11,375
	<u>691,375</u>	<u>728,078</u>

The average number of persons (including senior management team) employed by the academy during the year was as follows:

	31.8.22	31.8.21
Teachers	8	9
Administration and support	15	17
Management	2	2
	<u>25</u>	<u>28</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.8.22	31.8.21
£60,001 - £70,000	<u>1</u>	<u>1</u>

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £144,544 (2021: £150,204).

9. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Head Teacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

			2022	2021
Miss K Finney	Headteacher	Remuneration		£65,000 - £70,000
	(resigned 31.8.21)	Employers Pension Contributions		£15,000 - £20,000
Mrs S Warmington	Headteacher	Remuneration	£60,000 - £65,000	
	(appointed 1.9.21)	Employers Pension Contributions	£10,000 - £15,000	
Mr E Sibcy	Staff Governor	Remuneration	£45,000 - £50,000	£40,000 - £45,000
		Employers Pension Contributions	£10,000 - £15,000	£10,000 - £15,000
Mrs B Oakley	Staff Governor	Remuneration	£40,000 - £45,000	£40,000 - £45,000
		Employers Pension Contributions	£5,000 - £10,000	£5,000 - £10,000

9. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES - continued

Other related party transactions involving the trustees are set out in the notes to the financial statements.

10. GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the period ended 31 August 2022 is included in the total insurance premium of £3,017 (2021: £3,949).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted Fixed Asset Fund £	Restricted General Fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	-	5,755	16,352	22,107
Charitable activities				
Funding for the academy's educational operations	-	-	790,247	790,247
Other trading activities	1,070	-	17,340	18,410
Investment income	38	-	-	38
Total	1,108	5,755	823,939	830,802
EXPENDITURE ON				
Charitable activities				
Academy's educational operations	-	15,332	903,662	918,994
Total	-	15,332	903,662	918,994
NET INCOME/(EXPENDITURE)	1,108	(9,577)	(79,723)	(88,192)
Transfers between funds	(51,566)	1,505	50,061	-
Other recognised gains/(losses)				
Actuarial gains/(losses) on defined benefit schemes	-	-	(1,000)	(1,000)
Net movement in funds	(50,458)	(8,072)	(30,662)	(89,192)
RECONCILIATION OF FUNDS				
Total funds brought forward	143,390	64,142	(371,656)	(164,124)
TOTAL FUNDS CARRIED FORWARD	92,932	56,070	(402,318)	(253,316)

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

12. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 September 2021	90,821	28,359	30,083	149,263
Additions	-	16,561	1,018	17,579
	<u>90,821</u>	<u>44,920</u>	<u>31,101</u>	<u>166,842</u>
DEPRECIATION				
At 1 September 2021	46,810	21,507	24,873	93,190
Charge for year	6,294	3,030	3,830	13,154
	<u>53,104</u>	<u>24,537</u>	<u>28,703</u>	<u>106,344</u>
NET BOOK VALUE				
At 31 August 2022	<u>37,717</u>	<u>20,383</u>	<u>2,398</u>	<u>60,498</u>
At 31 August 2021	<u>44,011</u>	<u>6,852</u>	<u>5,210</u>	<u>56,073</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.22 £	31.8.21 £
Trade debtors	2,098	1,403
Other debtors	13,037	-
VAT	3,423	2,113
Prepayments and accrued income	14,125	15,165
	<u>32,683</u>	<u>18,681</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.22 £	31.8.21 £
Trade creditors	5,788	2,032
Social security and other taxes	24,158	24,048
Deferred government grants	14,291	11,282
	<u>44,237</u>	<u>37,362</u>
Deferred income	31.8.22 £	31.8.21 £
Deferred income brought forward	11,282	14,005
Resources deferred in the years	14,291	11,282
Amounts released from previous years	(11,282)	(14,005)
	<u>14,291</u>	<u>11,282</u>

At the balance sheet date the academy trust was holding funds received in advance for Free School Meal income received from the ESFA, relating to the 2022/ 23 academic year.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

15. MEMBERS' LIABILITY

Each member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

		Restricted		31.8.22
	Unrestricted	Fixed	Restricted	Total
	fund	Asset	General	funds
	£	Fund	Fund	£
Fixed assets	-	60,498	-	60,498
Current assets	78,309	-	54,361	132,670
Current liabilities	-	-	(44,237)	(44,237)
Pension liability	-	-	(156,000)	(156,000)
	<u>78,309</u>	<u>60,498</u>	<u>(145,876)</u>	<u>(7,069)</u>

Comparative information in respect of the preceding period is as follows:

		Restricted		31.8.21
	Unrestricted	Fixed	Restricted	Total
	fund	Asset	General	funds
	£	Fund	Fund	£
Fixed assets	-	56,072	1	56,073
Current assets	92,932	(1)	56,042	148,973
Current liabilities	-	(1)	(37,361)	(37,362)
Pension liability	-	-	(421,000)	(421,000)
	<u>92,932</u>	<u>56,070</u>	<u>(402,318)</u>	<u>(253,316)</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

17. MOVEMENT IN FUNDS

	At 1.9.21 £	Net movement in funds £	Transfers between funds £	At 31.8.22 £
Restricted general funds				
General Annual Grant (GAG)	(41,553)	7,899	18,135	(15,519)
Restricted Pension Fund	(421,000)	265,000	-	(156,000)
Other Restricted	45,366	(1,588)	(18,135)	25,643
DfE/ESFA Capital Grants	8,669	(2,866)	-	5,803
Capital expenditure from GAG	46,386	(7,631)	-	38,755
Other Restricted Fund Assets	1,015	(1,636)	16,561	15,940
Other DfE/ESFA - PE & Sports Grant	14,869	(14,869)	-	-
	<u>(346,248)</u>	<u>244,309</u>	<u>16,561</u>	<u>(85,378)</u>
Unrestricted fund				
Unrestricted fund	92,932	1,938	(16,561)	78,309
TOTAL FUNDS	<u>(253,316)</u>	<u>246,247</u>	<u>-</u>	<u>(7,069)</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Restricted general funds				
General Annual Grant (GAG)	662,226	(654,327)	-	7,899
Restricted Pension Fund	-	(40,000)	305,000	265,000
Other Restricted	109,661	(111,249)	-	(1,588)
DfE/ESFA Capital Grants	5,756	(8,622)	-	(2,866)
Other DfE/ESFA Grants	11,683	(11,683)	-	-
Capital expenditure from GAG	-	(7,631)	-	(7,631)
Other Restricted Fund Assets	-	(1,636)	-	(1,636)
Other DfE/ESFA - Pupil Premium	32,807	(32,807)	-	-
Other DfE/ESFA - UIFSM	24,084	(24,084)	-	-
Other DfE/ESFA - PE & Sports Grant	17,380	(32,249)	-	(14,869)
Other DfE/ESFA - Covid catchup	3,786	(3,786)	-	-
	<u>867,383</u>	<u>(928,074)</u>	<u>305,000</u>	<u>244,309</u>
Unrestricted fund				
Unrestricted fund	1,938	-	-	1,938
TOTAL FUNDS	<u>869,321</u>	<u>(928,074)</u>	<u>305,000</u>	<u>246,247</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.9.20 £	Net movement in funds £	Transfers between funds £	At 31.8.21 £
Restricted general funds				
General Annual Grant (GAG)	(41,550)	(50,064)	50,061	(41,553)
Restricted Pension Fund	(388,000)	(33,000)	-	(421,000)
Other Restricted	45,366	-	-	45,366
DfE/ESFA Capital Grants	6,861	1,808	-	8,669
Capital expenditure from GAG	54,276	(9,395)	1,505	46,386
Other Restricted Fund Assets	3,005	(1,990)	-	1,015
Other DfE/ESFA - PE & Sports Grant	12,528	2,341	-	14,869
	<u>(307,514)</u>	<u>(90,300)</u>	<u>51,566</u>	<u>(346,248)</u>
Unrestricted fund				
Unrestricted fund	143,390	1,108	(51,566)	92,932
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>(164,124)</u>	<u>(89,192)</u>	<u>-</u>	<u>(253,316)</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Restricted general funds				
General Annual Grant (GAG)	627,838	(677,902)	-	(50,064)
Restricted Pension Fund	-	(32,000)	(1,000)	(33,000)
Other Restricted	79,111	(79,111)	-	-
DfE/ESFA Capital Grants	5,754	(3,946)	-	1,808
Other DfE/ESFA Grants	3,454	(3,454)	-	-
Capital expenditure from GAG	1	(9,396)	-	(9,395)
Other Restricted Fund Assets	-	(1,990)	-	(1,990)
Other DfE/ESFA - Pupil Premium	34,092	(34,092)	-	-
Other DfE/ESFA - UIFSM	19,341	(19,341)	-	-
Other DfE/ESFA - Teachers Pay Grant	7,202	(7,202)	-	-
Other DfE/ESFA - Teachers Pension Grant	23,381	(23,381)	-	-
Other DfE/ESFA - PE & Sports Grant	17,360	(15,019)	-	2,341
Other DfE/ESFA - Covid catchup	12,160	(12,160)	-	-
	<u>829,694</u>	<u>(918,994)</u>	<u>(1,000)</u>	<u>(90,300)</u>
Unrestricted fund				
Unrestricted fund	1,108	-	-	1,108
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>830,802</u>	<u>(918,994)</u>	<u>(1,000)</u>	<u>(89,192)</u>

The specific purposes for which the funds are to be applied are as follows:

- General Annual Grant (GAG): Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at the year end.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

17. MOVEMENT IN FUNDS - continued

- Other DfE/ESFA Grants: are utilised for the purposes intended by the donor.
- Other Restricted General Funds: include payments made towards Academy trips.
- The Pension Fund: is the surplus/(deficit) in the Local Government Pension Scheme.
- Restricted Fixed Asset Funds: include the fixed assets transferred on conversion to Academy, capital grants, additions and depreciation.
- Unrestricted Funds: are all those income and expenses for general use in the Academy.

Transfers between funds

During the year a transfer between funds was made to reflect capital assets which have been funded by unrestricted funds.

Transfers were also made to reduce the GAG carry forward by a pre-agreed amount funded from other reserves.

Funds in deficit

The trust is carrying a net deficit of £15,519 (2021 : £41,553 deficit) on general annual grant fund. The trust is taking action to return these funds to surplus by tighter control of costs, charging for all after school clubs, avoiding the use of supply teachers and budget monitoring.

18. PENSION AND SIMILAR OBLIGATIONS

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Worcestershire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS to the period ended 31 March 2019.

Contributions amounting to £13,037 were payable to the schemes at 31 August 2022 (2021 - £13,219) and are included within creditors.

Teachers' pension scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

18. PENSION AND SIMILAR OBLIGATIONS - continued

Valuation of the teachers' pension scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £75,432 (2021 - £82,648).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £49,354 (2021: £47,103), of which employer's contributions totalled £40,545 (2021: £38,842) and employees' contributions totalled £8,809 (2021: £8,261). The agreed contribution rates for future years are 20.4% for employers and between 5.5% and 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

As the scheme is in deficit, the academy has entered into an agreement with the governors to make additional contributions in addition to normal funding levels.

The rates payable over a three year period will be the Future Service Rate of 20.4% of payroll plus phased lump sum deficit contributions starting at £8,300 for the year 2020/21 increasing by approximately 4% per annum. The rate payable from 1 April 2023 will be further revised following the valuation of the Pension Fund which will take place on 31 March 2022.

The assumptions used by the actuaries in the year end LGPS pension valuation do not take account of the current inflation rates. Although this would adjust the valuation, the Trustees feel this is an arbitrary exercise which would add unnecessary additional cost in these already financially challenging times. A full triennial valuation was performed in 2022, the results of which will come into effect from 1 April 2023.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

18. PENSION AND SIMILAR OBLIGATIONS - continued

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Present value of funded obligations	(571,000)	(799,000)
Fair value of plan assets	415,000	378,000
	<u>(156,000)</u>	<u>(421,000)</u>
Present value of unfunded obligations	-	-
Deficit	<u>(156,000)</u>	<u>(421,000)</u>
Net liability	<u><u>(156,000)</u></u>	<u><u>(421,000)</u></u>

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Current service cost	74,000	63,000
Net interest from net defined benefit asset/liability	6,000	7,000
Past service cost	-	-
Admin expenses	1,000	1,000
	<u>81,000</u>	<u>71,000</u>
Actual return on plan assets	<u><u>(9,000)</u></u>	<u><u>56,000</u></u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Opening defined benefit obligation	799,000	667,000
Current service cost	74,000	63,000
Contributions by scheme participants	9,000	8,000
Interest cost	13,000	12,000
Actuarial losses/(gains)	(321,000)	52,000
Benefits paid	(3,000)	(3,000)
	<u>571,000</u>	<u>799,000</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

18. PENSION AND SIMILAR OBLIGATIONS - continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Opening fair value of scheme assets	378,000	279,000
Contributions by employer	41,000	39,000
Contributions by scheme participants	9,000	8,000
Assets exp return (interest)	7,000	5,000
Assets actuarial gain/loss (re measurement)	(16,000)	51,000
Benefits paid	(3,000)	(3,000)
Administration Expenses	(1,000)	(1,000)
	<u>415,000</u>	<u>378,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Actuarial gains/(losses)	305,000	(1,000)
	<u>305,000</u>	<u>(1,000)</u>

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Equities	306,000	315,000
Bonds - Other	11,000	-
Cash/liquidity	7,000	9,000
Other	57,000	37,000
Property	34,000	17,000
	<u>415,000</u>	<u>378,000</u>

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	31.8.22	31.8.21
Discount rate	4.30%	1.70%
Future salary increases	4.40%	4.20%
Future pension increases	3.00%	2.80%
Inflation assumption (CPI)	2.90%	2.70%

Notes to the Financial Statements - continued
for the Year Ended 31 August 2022

18. PENSION AND SIMILAR OBLIGATIONS - continued

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	31.8.22	31.8.21
Retiring today		
Males	22.6	22.7
Females	25	25.1
Retiring in 20 years		
Males	24.1	24.4
Females	27	27.1
Sensitivity analysis		
	31.8.22	31.8.21
	£	£
Discount rate +0.1%	(12,000)	(16,000)
Discount rate -0.1%	12,000	16,000
Mortality assumption - 1 year increase	11,000	25,000
Mortality assumption - 1 year decrease	(11,000)	(24,000)
CPI rate +0.1%	12,000	16,000
CPI rate -0.1%	(12,000)	(16,000)

19. CONTINGENT LIABILITIES

There are no significant contingent liabilities that the Governors are aware of.

20. CAPITAL COMMITMENTS

	31.8.22	31.8.21
	£	£
Contracted but not provided for in the financial statements	-	-

21. LONG-TERM COMMITMENTS, INCLUDING OPERATING LEASES

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.8.22	31.8.21
	£	£
Within one year	1,602	1,602
Between one and five years	2,404	4,006
	<u>4,006</u>	<u>5,608</u>

22. RELATED PARTY DISCLOSURES

No related party transactions took place in the period of account.

Mordiford Church of England Primary
School

Detailed Statement of Financial Activities
for the Year Ended 31 August 2022

	31.8.22 £	31.8.21 £
INCOME AND ENDOWMENTS		
Donations and capital grants		
Grants and donations	7,153	807
Grants	5,756	5,755
School fund income	35,806	15,545
	<hr/>	<hr/>
	48,715	22,107
Other trading activities		
Catering income	12,751	7,768
Income from other organisations	2,419	9,572
Letting income	1,895	1,070
	<hr/>	<hr/>
	17,065	18,410
Investment income		
Deposit account interest	43	38
Charitable activities		
Grants	803,498	790,247
	<hr/>	<hr/>
Total incoming resources	869,321	830,802
EXPENDITURE		
Charitable activities		
Wages	449,484	458,787
Social security	39,739	40,221
Pensions	101,198	105,900
Supply teacher costs	-	11,375
Educational supplies	58,940	37,155
Staff development	6,102	3,595
Long leasehold	6,294	6,294
Interest on pension scheme liabilities	40,000	32,000
	<hr/>	<hr/>
	701,757	695,327
Support costs		
Management		
Wages	83,609	92,136
Social security	3,652	4,347
Pensions	13,693	15,312
Administrative supplies	1,785	1,778
Recruitment and support	4,293	6,100
Maintenance of premises and equipment	8,007	13,535
Cleaning	16,178	4,983
Rent and rates	4,561	3,835
Energy costs	9,753	9,310
Carried forward	145,531	151,336

This page does not form part of the statutory financial statements

Mordiford Church of England Primary
School

Detailed Statement of Financial Activities
for the Year Ended 31 August 2022

	31.8.22 £	31.8.21 £
Management		
Brought forward	145,531	151,336
Insurance	3,915	3,934
Professional fees and services	20,806	23,771
Catering	41,316	28,192
Fixtures and fittings	3,028	2,994
Computer equipment	3,830	5,540
	<hr/>	<hr/>
	218,426	215,767
 Governance costs		
Auditors' remuneration	7,596	7,375
Auditors' remuneration for non audit work	295	525
	<hr/>	<hr/>
	7,891	7,900
 Total resources expended	<hr/>	<hr/>
	928,074	918,994
 Net expenditure	<hr/>	<hr/>
	(58,753)	(88,192)

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