



Safeguarding and Child Protection Notice

If any adult has a concern about the welfare or well-being of a child they should inform the Designated Safeguarding Lead and record it as a concern. Any adult working or volunteering is able to make referrals directly to Herefordshire Children's Services by calling the Multi-Agency Safeguarding Hub (MASH) on 01432 260800 or follow the link:

<https://www.herefordshire.gov.uk/mash>

If any adult has a concern about another worker or volunteer at Mordiford CE Primary School they should inform the Designated Safeguarding Lead or the Chair of Governors.

Policies

It is the responsibility of all staff to have read and understood all school policies relating to the safeguarding of children. These include:

- Safeguarding Policy
- Health and Safety Policy
- Staff Code of Conduct
- Behaviour Policy
- Anti-bullying Policy
- Attendance Policy
- Policy for Supporting Pupils with Medical Conditions
- Whistleblowing Policy

Copies of this policy are available:

- On the school website
- From the school office

Training

All staff receive regular safeguarding training:

- Annually, as part of INSET on the first date of the academic year
- As part of induction or specific to their role and level of responsibility

Designated Leads

The school has appointed lead person for Safeguarding called the Designated Safeguarding Lead (DSL)

This person is Ed Sibcy (Deputy Headteacher)

In the absence of the DSL this duty will fall to:

Sue Warmington (Headteacher)

Ed Sibcy is also trained to DSL level.

Designated Governor

The school has nominated a Governor with responsibility for safeguarding.

This person is Chris Harris (Chair of Governor)

Safer Recruitment

Mordiford CE Primary School is committed to safeguarding and promoting the welfare of its pupils. Strict child

protection and recruitment procedures operate and all appointments are subject to satisfactory references and enhanced checks from the Disclosure and Barring Service.

The designated Governor for Safer Recruitment is Chris Harris (Chair of Governors), Sue Warmington Head teacher is also trained in Safer Recruitment.

Who can children talk to if they are worried?

Everyone should listen; a child will disclose to a person who they trust.

Key staff includes:

- All class teachers and assistant
- A member of the Senior Management Team: Sue Warmington (Head teacher), Ed Sibcy (Deputy)
- SENDCo: Leonie Griffith