REGISTERED COMPANY NUMBER: 08738224 (England and Wales)

Report of the Governors and

Financial Statements

for the Year Ended 31 August 2021

for

Mordiford Church of England Primary School

Thorne Widgery Accountancy Ltd
Chartered Accountants
Statutory Auditors
2 Wyevale Business Park
Kings Acre
Hereford
Herefordshire
HR4 7BS

Mordiford Church of England Primary School

Contents of the Financial Statements for the Year Ended 31 August 2021

	Page
Reference and Administrative Details	1
Report of the Governors	2 to 9
Governance Statement	10 to 13
Statement on Regularity, Propriety and Compliance	14
Statement of Governors' Responsibilities	15
Report of the Independent Auditors	16 to 19
Independent Accountant's Report on Regularity	20 to 21
Statement of Financial Activities	22
Balance Sheet	23
Cash Flow Statement	24
Notes to the Cash Flow Statement	25
Notes to the Financial Statements	26 to 44
Detailed Statement of Financial Activities	45 to 46

Mordiford Church of England Primary School

Reference and Administrative Details for the Year Ended 31 August 2021

MEMBERS:	Mrs K McEnery Revd Dr C Moore (Diocese of Hereford Educational Trust) Mr D Watkins (resigned 1.9.20) Mr R Hill Mr J Bentley
GOVERNORS	Miss K Finney Head Teacher & Accounting Officer (resigned 31.8.21) * Revd Dr C Moore * Mr E Sibcy Mrs B Oakley Mrs C Harris Chair * Mr A Tanner (resigned 17.7.21) Mr C Judge * Mrs H Driver Mr M Paul (resigned 1.9.21) Mrs K Rowlatt Mr M Chattington * Mrs E Roberts (appointed 1.9.20) Mrs S Warmington (appointed 1.9.21)

* members of the finance and general purpose committee

SENIOR MANAGEMENT TEAM	Miss K Finney - Head Teacher	(resigned 31.8.21)
	Mrs S Warmington - Head Teacher	(appointed 1.9.21)
	Mr R Foster - Deputy Head	(resigned 31.8.21)
COMPANY NAME	Mordiford Church of England Primary School	

REGISTERED OFFICE	Mordiford C of E Primary School Hereford Herefordshire HR1 4LW
REGISTERED COMPANY NUMBER	08738224 (England and Wales)
SENIOR STATUTORY AUDITOR	Mrs L Weaver FCCA
AUDITORS	Thorne Widgery Accountancy Ltd Chartered Accountants Statutory Auditors 2 Wyevale Business Park Kings Acre Hereford Herefordshire HR4 7BS

Mordiford Church of England Primary School

Report of the Governors
for the Year Ended 31 August 2021

The governors who are also directors of the academy for the purposes of the Companies Act 2006, present their report with the financial statements of the academy for the year ended 31 August 2021. The governors have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Academies Accounts Direction issued by the Education and Skills Funding Agency.

OBJECTIVES AND ACTIVITIES

Objects and aims

The principal object and activity of the school is to advance for the public benefit education in the United Kingdom, in particular, by establishing, maintaining, carrying on, managing and developing a school offering a broad range of curriculum to pupils of different abilities.

The aims of the school during the year are summarised below:

- to continue to raise the standard of educational attainment and achievement of all pupils
- to provide a broad and balanced curriculum, including a wide range of extra-curricular activities
- to develop students as more effective learners
- to develop the Academy site so that the environment enables children to achieve their full potential
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review
- to provide value for money for the funds expended
- to develop greater coherence, clarity and effectiveness in school systems
- to comply with all appropriate statutory and curriculum requirements
- to develop the school's capacity to manage change

True to our Christian vision we aim to get the best for, and from, each child. We intend to enable each child to realise his or her full academic, spiritual, creative and physical potential and to develop positive social and moral values.
Our school continues to maintain, manage and celebrate our distinctive Christian character as a Church of England Academy, arranging high quality religious education and daily acts of worship. Our school is a community in which children, staff, parents and governors all play their part to create a happy and caring environment for all.

Objectives, Strategies and Activities

- to strive to maintain our status as an outstanding school
- to continue to introduce new technology to inspire and support the children's learning across the curriculum and thus enhance their acquisition of key life skills
- to continue to foster strong links with the Rector and churches within our community and to engage fully with the Diocesan Board of Education to meet the spiritual needs of the children
- to develop the school grounds and Forest School site in order that the outdoor environment is a learning hub for all children

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives. All our charitable activities are undertaken to further our charitable purposes for the public benefit

STRATEGIC REPORT

Achievement and performance

Charitable activities

Mordiford C of E Primary School has been rated as an Ofsted Outstanding school since 2010 and strives to achieve the best possible academic success for all our pupils. Our most recent Church School SIAMS inspection in 2015 rated us as a Good school. The school receives an annual desk top review from OFSTED as well as the Local Authority. The school anticipates the next Ofsted and SIAMS inspections will take place in the academic year 2021-2022. At the end of the academic year 2020-2021 the existing Head teacher resigned due to a relocation and a new Head teacher has been in post from September 2021.

Due to the ongoing COVID-19 pandemic the school was closed to all but the pupils of keyworkers and vulnerable pupils on 5.1.21 and reopened to all pupils on 8.3.21.

A remote learning offer was put in place swiftly, which supported the children who were not able to attend school. Throughout this period staff remained in regular contact with all children and ensured that the safeguarding and well-being needs of children were met. Parents reported that they felt very supported by the school and that the remote learning offer met the majority of children's needs during this difficult period.

As per the previous academic year all statutory assessments were again cancelled in 2021-2020 as a result of the COVID-19 pandemic therefore our most recent academic results remain those published for 2018-2019. In house school data from July 2021 demonstrates that the school is maintaining its good performance.

The 18/19 results demonstrate that our pupils achieve highly at the end of each key stage. We are pleased to report that the KS2 results placed the school in the top 20% of schools nationally.

The attainment of our youngest pupils in Reception was above the latest available national average with 77.8 % of children achieving a good level of development at the end of the Early Years Foundation Stage, compared to 72% nationally. At the end of Year One 81% of our pupils achieved the expected level in the Phonic Screen, which was broadly in line with the latest available national average of 82%.

Key Stage One data demonstrated that by the end of the key stage pupils in Year 2 were above the latest available national averages in reading, writing and maths 77.3%, 77.3% and 86.4% compared to 75%, 70% and 76 % respectively. Their attainment in greater depth at age related expectations was above the national figures in all subjects: reading and writing and maths, 31.8%, 22.7 % and 36.4% compared to 26 %, 16% and 22% respectively. The KS1 assessments were externally moderated by the Local Authority in 2019 and were deemed to be accurate and fair teacher assessments.

Whole School attendance for the academic year 2020-2021 was at 97.5% and above the latest national average of 95.1% (autumn term 2021)

Mordiford C of E Primary School is committed to Global Learning and has active links with several schools on the continent as part of a two year Erasmus + project. In October 2019 the school took staff and pupils to visit Spain and in February 2020 a party visited Finland. The project has been paused due to the global pandemic and will resume as soon as it is safe to do so.

The school worked effectively with Herefordshire Council to deliver the building of a car park and safe drop off zone which opened successfully in September 2020. The snagging and phase ends in August 2021. Surplus Section 106 money can be used by the school on capital projects in the future in liaison with Herefordshire Council.

Key financial performance indicators

These are covered throughout the Governors' Report.

Financial review

Investment policy and objectives

Any surplus cash is invested in a High Interest Account to make the most of the money, but so that it is still readily available.

STRATEGIC REPORT

Financial review

Reserves policy

The governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Academy's current level of reserves (total funds less the amount held in fixed assets and restricted funds) is £92,932 (2020: £143,390), all of which is free reserves.

We hold these reserves to cover unexpected expenditure (such as the replacement of boilers) and also to carry forward for more significant property development purposes (e.g. development of the Nursery building or temporary classes or IT equipment).

We are working towards establishing a long-term reserves policy.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

STRATEGIC REPORT

Financial review

The majority of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2021 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Academy also receives grants for fixed assets from the DfE in accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the useful life of the assets concerned as defined in the Academy's accounting policies.

During the academic year the council allocated section 106 money to fund the building of a car park which will allow the school to increase it's PAN to 30. The section 106 money was allocated due to the anticipated increase in demand for school places at Mordiford and development of school buildings.

During the year ended 31 August 2021, total expenditure of £677,902 (2020: £628,433) was covered by recurrent grant funding from the DfES. The net resources expended before transfers and revaluations for the year was a deficit of £88,192 (2020: £38,434 deficit).

At 31 August 2021, the net book value of fixed assets was £56,073 (2020: £64,143) and movements in tangible fixed assets are shown in fixed assets note to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

Unexpected costs were incurred during 2020-21, due to classes being kept in 'bubbles' and additional staffing being needed for each 'bubble'. Additional teacher supply costs were also incurred as 2 members of staff had bone injuries and were absent on sick leave, another teacher was shielding for part of the year. The headteacher was also given a backdated pay rise. The governors agreed to fund £14,000 from unrestricted funds to cover the cost of a TLA.

In addition to these increased costs, the school had lower income as the Parent Teacher Friends Association (PTFA) was not able to hold its normal fund raising events for the school. There were no significant fundraising activities during the year. Breakfast club, after school club and lettings income were also below expectation due to covid restrictions.

These additional costs and lower income caused a deficit. The governors agreed that it is right to allocate of £51,566 of our unrestricted reserves to the GAG fund to maintain the deficit at £41,553 as last year.

With a growth in pupil numbers (from 152 to 161) our income stream from government will be more healthy 2022-23 and we believe we will be able to start to rebuild our reserves.

Fundraising

There were no significant fundraising activities during the year.

STRATEGIC REPORT

Principal risks and uncertainties

The Governors consider that the principal risks and uncertainties facing the Academy are:

- Meeting requisite standards of education for students in core subjects
- Complying with legislative requirements regarding employment law, data protection, discrimination, Companies House and HMRC, child protection, the Charity Commission and the National Curriculum.
- Financial risk - not operating within its budget and running a deficit, changes in funding, inappropriate or insufficient financial controls and systems, fraudulent activity and/or financial commitments made without adequate authorisation.
- Operational risks resulting from inexperienced or inappropriate staff being employed and inaccurate, out of date or inappropriate information.
- Safeguarding risks resulting from the school being located on a busy road without a zebra crossing in addition the school site is split by a public footpath.
- Under complying with legislative requirements: the school is bound by planning consent until 2022 to keep its overall capacity at 156 pupils on roll.

The key controls used by the Academy include:

- Detailed terms of reference for all committees
- Formal agendas for the Academy board and committees
- Schemes of delegation and formal financial regulations
- Formal written policies
- Clear authorisation and approval levels
- Policies and procedures required by law to protect the vulnerable

Financial and risk management objectives and policies

The School has agreed a Risk Management strategy, and has developed a Risk register and a risk management plan. These are being discussed by governors and will include the financial risks to the school. The register and plan will be constantly reviewed in light of any new information and formally reviewed annually.

STRATEGIC REPORT

Future plans

Under the new Leadership structure Mordiford CE Primary School will continue to strive to provide an outstanding education and exciting opportunities for all of its pupils. Full details of our plans for the future are given in our School Development Plan 2021-2022 but key initiatives include:

Due to the ongoing pandemic as a priority staff will assess the children's learning against key objectives so as to tailor the curriculum to meet their needs. Robust catch up programmes will be implemented to ensure that children swiftly close any gaps in their learning following the disruption to the children's education due to the school closure in the Spring term 2021.

Government catch up funding will be spent effectively to ensure that children most in need receive targeted support.

The curriculum review that was begun in 19/20 will be resumed and work consolidated to embed the new Ofsted framework (sept 2019). A strong emphasis will be put on teaching children about caring for their environment.

High priority is being given to empowering staff and strengthening the role of subject leadership across the school.

The school is working with the Diocese and other partners to prepare for our next SIAMS inspection, with a particular focus upon developing our Christian Vision.

The school will continue to work with the SHAW Maths Hub to complete the sustaining year of developing a mastery approach to the teaching of mathematics.

The new Relationships and Sex Education curriculum will be implemented across the school from September 2021.

The school will also continue to work with, and develop relationships with both existing and new partner schools, in particular our local cluster network and our International partnerships, to improve the educational opportunities for all.

The school will continue to work on developing a strategic plan for the development of the school buildings in order to provide outstanding learning environments throughout the school. The important safeguarding issue of the public footpath splitting the school site will also be addressed within the plan. Now that the car park has been completed the school will liaise with Herefordshire Council to use surplus Section 106 monies on future plans.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Company was Incorporated on the 18th October 2013 and converted from a Local Authority School to an Academy Trust on the 1st December 2013.

The governors act as the trustees for the charitable activities of Mordiford C Of E Primary School and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Mordiford C Of E Primary School.

Details of the governors who served throughout the year except as noted are included in the Reference and Administrative Details at the start of this report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governors' Indemnities

Governors benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the governors knew to be a breach of trust or breach of duty or which was committed by the governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the governors in their capacity as directors of the Academy Trust.

The liability insurance is provided by Zurich.

Principal activities

This is defined in the Articles of Association.

Method of Recruitment and Appointment or Election of Governors

This is defined in the Articles of Association:

The members may appoint up to 3 Governors.

The members shall appoint 3 Foundation Governors through such process as they may determine.

The members may appoint up to 2 Staff Governors through such process as they may determine, provided that the number of Governors (including the Headteacher) who are employees of the Academy Trust does not exceed one-third of the total number of Governors.

The Incumbent shall be treated for all purposes as ex-officio Foundation Governor. The Foundation members may appoint 2 additional Foundation Governors (one of whom shall be a person eligible for appointment as a parent governor) and any further number provided that the total number of Foundation Governors (including ex-officio Foundation Governors) would not thereby exceed 25% of the total number of Governors.

The Governing Body shall make all necessary arrangements for, and determine all other matters relating to an election of Parent Governors, including any question of whether a personal is a parent of a registered pupil at the Academy.

Any election of Parent Governors which is contested shall be held in secret ballot.

Organisational structure

The Senior Management Team are the Head teacher and Deputy Head. These leaders direct the Academy at an executive level implementing the policies laid down by the governors and reporting back to them. The Senior Managers are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment panels for posts always contain a governor.

Policies and Procedures adopted for the induction and training of Governors

The Academy has a Governor Recruitment and Induction policy.

The training and induction provided for new governors includes a tour of the Academy and a chance to meet staff and pupils. The Governor Support Team at the Local Authority provides external training including financial matters. They provide regular updates on practice, legislation and guidance. All governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The annual pay review for the Head teacher is conducted by the Finance and Resources committee of the Governing Body, following a performance management review by the designated Performance Management Review subcommittee, who are advised by our external School Improvement Partner Mrs Sarah Somers. The decisions of this group are reported to the full Governing Body for ratification. The Head teacher's salary scale is set between Leadership spine points 10 and 16.

The annual pay review for the Deputy Head teacher is conducted by the Head teacher following an annual performance review. The decisions are reported to the full Governing Body for ratification. The Deputy Head teacher's scale is set between Leadership spine points 1 and 5.

Connected Organisations, including Related Party Relationships

Mordiford C of E Primary School has a connection with the Diocese of Hereford.

During the academic year 2020-2021 Mordiford CE Primary School supported the work of the Hereford Community Larder, the Royal British Legion Poppy Appeal Project Mala and Hereford Recycling Easter project for the NHS.

There are no related parties during this year or the previous year.

AUDITORS

Insofar as the governors are aware:

- there is no relevant audit information of which the Charitable Company's Auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors Report, incorporating a strategic report, was approved by the board of governors, as the company directors on .....17/12/21..... and signed on its behalf by:

CRH –

.....

Mrs C Harris - Governor

Mordiford Church of England Primary School

Governance Statement
for the Year Ended 31 August 2021

Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Mordiford Church of England Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Mordiford Church of England Primary School and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

The Governors' consider that the Board and its Committees combined, meet adequately and regularly over the course of the year in order to discharge their responsibilities and have robust and effective management arrangements.

Mordiford Church of England Primary School

Governance Statement for the Year Ended 31 August 2021

Governance

The information on governance included here supplements that described in the Report of the Governors and in the Statement of Governors Responsibilities. The board of governors has formally met 6 times during the period.

Attendance during the year at meetings of the board of governors was as follows:

Governor	Details	Meeting attendance	Out of a possible
C Harris	Chair - Foundation	5	6
C Moore	Ex-officio/Foundation	6	6
K Finney	Head Teacher	6	6
H Driver	Parent Governor	5	6
C Judge	Foundation Governor	6	6
B Oakley	Staff Governor	6	6
E Sibcy	Staff Governor	6	6
A Tanner	Foundation Governor	3	6
M Paul	Parent Governor	1	6
K Rowlatt	Parent Governor	6	6
M Chattington	Parent Governor	6	6
E Roberts	Foundation Governor	6	6

Governance Review

The Academy reviews the skills set of the Governors to ensure a broad range of knowledge/expertise is represented

The Finance and Resources Committee is a sub-committee of the main Governing Body. Its purpose is to, amongst others, scrutinise and monitor the budget and all financial risks to the Academy oversee performance management and staff pay; monitor capital expenditure; monitor all control systems and allocate resources. Any further details are to be found on the Terms of Reference for this committee.

Attendance during the year at meetings were as follows:

Governor	Details	Meeting attendance	Out of a possible
C Harris	Chair - Foundation	5	5
C Moore	Ex-officio/Foundation	4	5
K Finney	Head Teacher	5	5
C Judge	Foundation Governor	5	5
A Tanner	Foundation Governor	1	5
M Paul	Parent Governor	2	3
M Chattington	Parent Governor	4	5

Review of Value for Money

As accounting officer, the head teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

The school has worked closely with the planning department at Herefordshire Council to remove the cap to the total number of pupils on roll (NOR) from 156 pupils which has been in effect since September 2014. In spring the capacity to the NOR was increased to 180. This has allowed the school to admit a further 10 pupils by the end of the academic year and hopefully move towards the 180 NOR over the coming years.

Rigorous and frequent monitoring of our services and contracts to assess if they need to be renegotiated; this process ensures the optimum mix of effectiveness and quality of provision for the best price. Regular savings are made through price comparison and include both the provision of services and supplies to the school. Often resources are bought in bulk to gain a more desirable price point; this has been especially true during the COVID-19 response.

The school's cleaning costs have greatly increased in 2020-2021(as they also did the previous academic year) due to the requirements of the enhanced cleaning schedule outlined in the school's risk assessment.

Staffing costs were much higher in 2020-2021 due to members of staff needing to shield. Costs were kept to a minimum with careful use of timetabling and using existing, experienced staff in cover supervision roles.

Heating costs have also seen an increase due to the need to keep classrooms warm during the winter months when there was also a requirement for increased ventilation on order to meet the requirements of the COVID risk assessment.

Mordiford CE Primary School strives to provide an outstanding education and a broad, rich and exciting curriculum for our pupils. Staff training and development is planned to ensure that priorities on the School Development Plan can be targeted. During the past academic year staff have accessed some of their professional development by attending online courses. Staff meetings were held online to recuse social contact.

Where possible, courses and professional development for staff is sought so that the effects of the training can impact at a whole school rather than individual level. This will be true for instance with the work with the Maths Hub which, although targeted initially at two staff, will impact on everyone.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Mordiford Church of England Primary School for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Governing Body has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

Mordiford Church of England Primary School

Governance Statement for the Year Ended 31 August 2021

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body.
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and for the year 2020-2021 have decided to use peer to peer school support. Our internal audit was carried out by the School Business Manager at Lugwardine Primary Academy.

Review of Effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the internal auditor

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on ....17/12/21..... and signed on its behalf by:

C Harris

.....

Mrs C Harris - Governor

.....

Mrs S Warmington - Accounting Officer

Mordiford Church of England Primary School

Statement on Regularity, Propriety and Compliance for the Year Ended 31 August 2021

As accounting officer of Mordiford Church of England Primary School I have considered my responsibility to notify the academy board of governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the academy board of governors are able to identify any material irregular or improper use of funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.

.....

Mrs S Warmington - Accounting Officer

Date: 17/12/21

Mordiford Church of England Primary School

Statement of Governors' Responsibilities for the Year Ended 31 August 2021

The governors (who act as trustees of Mordiford Church of England Primary School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Governors and the financial statements in accordance with the Academies Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the governors are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

In preparing these financial statements, the trustees are required to state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

Approved by order of the members of the board of trustees on .....17/12/21..... and signed on its behalf by:

.....CRH.....
Governor

Report of the Independent Auditors to the Members of
Mordiford Church of England Primary
School

Opinion
We have audited the financial statements of Mordiford Church of England Primary School (the 'academy') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:
- give a true and fair view of the state of the academy's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2020 to 2021.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the entity's activities, funders, suppliers and wider economy. The Trustees' view on the impact of COVID-19 is disclosed in the Trustees' Report and the Accounting Policies.

Other information
The governors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Governors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Governors has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Governors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the governors were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Governors.

Responsibilities of governors

As explained more fully in the Statement of Governors' Responsibilities, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the Academy itself and the sector in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the trustees and other management. The most significant were identified as the Department for Education, the Education and Schools Funding Agency, the Academies Financial Handbook 2020, the Academies Accounts Direction 2021, Companies Act legislation and Charities Act and FRS102 SORP legislation.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- Making enquiries of management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;

- Obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

- Assessing the design effectiveness of the controls in place to prevent and detect fraud;

- Assessing the risk of management override including identifying and testing journal entries;

- Challenging the assumptions and judgements made by management in its significant accounting estimates.

Whilst our audit did not identify any significant matters relating to the detection of irregularities including fraud, and despite the audit being planned and conducted in accordance with ISAs (UK), there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity would likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of
Mordiford Church of England Primary
School

Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and the academy's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mrs L Weaver FCCA (Senior Statutory Auditor)
for and on behalf of Thorne Widgery Accountancy Ltd
Chartered Accountants
Statutory Auditors
2 Wyevale Business Park
Kings Acre
Hereford
Herefordshire
HR4 7BS

Date: 21/12/21

Independent Reporting Accountant's Assurance Report on Regularity to Mordiford Church of England Primary School and the Education and Skills Funding Agency

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Mordiford Church of England Primary School during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Mordiford Church of England Primary School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Mordiford Church of England Primary School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Mordiford Church of England Primary School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Mordiford Church of England Primary School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Mordiford Church of England Primary School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2020 to 2021 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw our conclusions includes:

- detailed testing of a sample of items of income and expenditure to ensure appropriately applied for the purpose intended
- specific testing, on a sample basis, of system controls relevant to the above
- a general review of correspondence with the appropriate authorities regarding Academy governance matters during the year
- a general review and discussion of the Academy's internal control procedures for establishing and maintaining systems of control and documentation regarding these matters

This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion.

Without qualifying our opinion, we would like to refer to the related and connected party transactions highlighted in the related party note in the attached accounts.

Independent Reporting Accountant's Assurance Report on Regularity to
Mordiford Church of England Primary
School
and the Education and Skills Funding Agency

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Thorne Widgery

Thorne Widgery Accountancy Ltd
Chartered Accountants
Reporting Accountant
2 Wyevale Business Park
Kings Acre
Hereford
Herefordshire
HR4 7BS

Date: 21/12/21

Mordiford Church of England Primary School

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 August 2021

	Notes	Unrestricted fund £	Restricted Fixed Asset Fund £	Restricted General Fund £	31.8.21 Total funds £	31.8.20 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and capital grants	2	-	5,755	16,352	22,107	37,071
Charitable activities						
Funding for the academy's educational operations	3	-	-	790,247	790,247	748,695
Other trading activities	4	1,070	-	17,340	18,410	31,432
Investment income	5	38	-	-	38	281
Total		1,108	5,755	823,939	830,802	817,479
EXPENDITURE ON						
Charitable activities						
Academy's educational operations	3	-	15,332	903,662	918,994	855,912
Total	6	-	15,332	903,662	918,994	855,912
NET INCOME/(EXPENDITURE)		1,108	(9,577)	(79,723)	(88,192)	(38,433)
Transfers between funds	17	(51,566)	1,505	50,061	-	-
Other recognised gains/(losses)						
Actuarial gains/(losses) on defined benefit schemes		-	-	(1,000)	(1,000)	(20,000)
Net movement in funds		(50,458)	(8,072)	(30,662)	(89,192)	(58,433)
RECONCILIATION OF FUNDS						
Total funds brought forward		143,390	64,142	(371,656)	(164,124)	(105,691)
TOTAL FUNDS CARRIED FORWARD		92,932	56,070	(402,318)	(253,316)	(164,124)

The notes form part of these financial statements

Mordiford Church of England Primary School

Balance Sheet
31 August 2021

	Notes	31.8.21 £	31.8.20 £
FIXED ASSETS			
Tangible assets	12	56,073	64,143
CURRENT ASSETS			
Debtors	13	18,681	34,347
Cash at bank and in hand		130,292	169,276
		148,973	203,623
CREDITORS			
Amounts falling due within one year	14	(37,362)	(43,890)
NET CURRENT ASSETS		111,611	159,733
TOTAL ASSETS LESS CURRENT LIABILITIES		167,684	223,876
PENSION LIABILITY	18	(421,000)	(388,000)
NET ASSETS/(LIABILITIES)		(253,316)	(164,124)
FUNDS	17		
Restricted funds:			
General Annual Grant (GAG)		(41,553)	(41,553)
Restricted Pension Fund		(421,000)	(388,000)
Other Restricted		45,366	45,369
DfE/ESFA Capital Grants		8,669	6,861
Capital expenditure from GAG		46,386	54,276
Other Restricted Fund Assets		1,015	3,005
Other DFE/ESFA - PE & Sports Grant		14,869	12,528
		(346,248)	(307,514)
Unrestricted funds:			
Unrestricted fund		92,932	143,390
TOTAL FUNDS		(253,316)	(164,124)

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Board of Governors and authorised for issue on .....17/12/21..... and were signed on its behalf by:

C.F.H.
.....
Mrs C Harris - Governor

The notes form part of these financial statements

Mordiford Church of England Primary School

Cash Flow Statement
for the Year Ended 31 August 2021

	Notes	31.8.21 £	31.8.20 £
Cash flows from operating activities			
Cash generated from operations	1	(38,020)	8,358
Net cash (used in)/provided by operating activities		(38,020)	8,358
Cash flows from investing activities			
Purchase of tangible fixed assets		(6,757)	(7,050)
Capital grants from DfE/EFA		5,755	5,766
Interest received		38	281
Net cash used in investing activities		(964)	(1,003)
Change in cash and cash equivalents in the reporting period		(38,984)	7,355
Cash and cash equivalents at the beginning of the reporting period		169,276	161,921
Cash and cash equivalents at the end of the reporting period		130,292	169,276

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 August 2021

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.8.21	31.8.20
	£	£
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(88,192)	(38,433)
Adjustments for:		
Depreciation charges	14,828	15,883
Capital grants from DfE/ESFA	(5,755)	(5,766)
Interest received	(38)	(281)
Decrease in debtors	15,666	3,846
(Decrease)/increase in creditors	(6,529)	3,109
Difference between pension charge and cash contributions	32,000	30,000
Net cash (used in)/provided by operations	(38,020)	8,358

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.20	Cash flow	At 31.8.21
	£	£	£
Net cash			
Cash at bank and in hand	169,276	(38,984)	130,292
	169,276	(38,984)	130,292
Total	169,276	(38,984)	130,292

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2020 to 2021 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Mordiford Church of England Primary School meets the definition of a public benefit entity under FRS 102.

Going concern
The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements.

The Academy's current level of reserves (total funds less the amount held in fixed assets and restricted funds) is £92,932 (2020: £143,390), all of which is free reserves. The level of general restricted reserves less pension fund is surplus £18,682 (2020: surplus £16,344).

The Trustees have prepared forecasts that indicate that income in 2022-23 is anticipated to exceed expenditure. An additional 9 pupils on role for 2021-22 will impact the income for the academic year 2022-23. The number of enquiries for places in Reception in September 2022 are healthy and we are still showing prospective parents around.

The Trustees are currently reviewing the financial position of the Academy to ensure it has a surplus on free reserves in the medium to long term, and the Trustees assume that the Academy will be able to continue as a going concern.

The Trustee's assessment that is appropriate to use the going concern assumption is based on the following:

a) the Academy has adequate cash to fund its working capital requirements during this period;
b) there is no significant unbudgeted expenditure or capital expenditure, unless supported by additional funding, during this period; and
c) income is received in line with the forecast

The Trustee's have considered the effects of Covid-19 within their assessment.

On this basis the Trustees have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income
All income is recognised in the Statement of Financial Activities once the academy has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants
Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

continued...

1. ACCOUNTING POLICIES - continued

Grants

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income
Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Donations
Donations are recognised on a receivable basis (where there are no performance related conditions), where the receipt is probable and the amount can be measured reliably.

Other income
Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the academy has provided the goods or services.

Donated goods, facilities and services
Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Expenditure
Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

All resources expended are inclusive of irrecoverable VAT.

Charitable activities
Costs of charitable activities are incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

Tangible fixed assets
Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, as follows:

Improvement to property	15 years straight line
Fixtures and fitting	15 - 20% per annum

continued...

1. **ACCOUNTING POLICIES - continued**

Tangible fixed assets

Computer equipment	33.3% per annum

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

During 2018, due to revised guidance issued by the Education Skills Funding Agency (ESFA) and the Church of England Dioceses, the academy has decided that it is no longer appropriate to recognise the land and buildings on the balance sheet. The land on which the school sits is held under trust from the Sufton Estate, with the churchwardens and incumbent of Holy Rood Church, Mordiford being the trustees. The trust document allows the school to occupy the land so long as it is providing Anglican education

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Investments

Any surplus funds will be invested to ensure maximum deposit.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in the notes to the accounts. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

continued...

1. ACCOUNTING POLICIES - continued

Taxation
The Academy Trust is considered to pass the tests set out in Paragraph 1, Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting
Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency.

Pension costs and other post-retirement benefits
Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the notes to the accounts, the TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit charges, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Critical accounting estimates and areas of judgement
Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions
The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

continued...

1. ACCOUNTING POLICIES - continued

Critical accounting estimates and areas of judgement
The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in the notes to the financial statements, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at the year end. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £	Restricted funds £	31.8.21 Total funds £	31.8.20 Total funds £
Grants and donations	-	807	807	7,253
Grants	-	5,755	5,755	5,766
School fund income	-	15,545	15,545	24,052
	-	22,107	22,107	37,071

Grants received, included in the above, are as follows:

	31.8.21 £	31.8.20 £
Capital Grant	5,755	5,766

All of the figures included in the comparatives related to restricted funds.

3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	31.8.21 Total funds £	31.8.20 Total funds £
DfE/ESFA grants				
General Annual Grant(GAG)	-	627,840	627,840	613,323
Other DfE/EFSA grant				
Other Dfe/ESFA - Pupil Premium	-	34,092	34,092	32,317
Other Dfe/ESFA - UIFSM	-	19,341	19,341	25,358
Other DFE/ESFA - Teacher Pay Grant	-	7,202	7,202	7,351
Other DFE/ESFA - Teachers Pension	-	23,381	23,381	23,800
Other DFE/ESFA - Sports Grant	-	17,360	17,360	17,390
Other DFE/ESFA - Covid	-	12,160	12,160	-
Other DfE/ESFA Grants	-	3,454	3,454	2,494
	-	744,830	744,830	722,033
Other Government grant				
Other government grants	-	45,417	45,417	26,662
	-	790,247	790,247	748,695

All of the figures included in the comparatives related to restricted funds.

continued...

4. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.8.21 Total funds £	31.8.20 Total funds £
Catering income	-	7,768	7,768	6,194
Income from other organisations	-	9,572	9,572	23,738
Letting income	1,070	-	1,070	1,500
	1,070	17,340	18,410	31,432

The comparatives include unrestricted funds of £1,500 and restricted funds of £29,932 giving a total of £31,432.

5. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	31.8.21 Total funds £	31.8.20 Total funds £
Deposit account interest	38	-	38	281

All of the figures included in the comparatives related to unrestricted funds.

6. EXPENDITURE

	Non-pay expenditure			31.8.21	31.8.20
	Staff costs £	Premises £	Other costs £	Total £	Total £
Charitable activities					
Academy's educational operations					
Direct costs	616,283	6,294	72,750	695,327	661,889
Allocated support costs	111,795	35,597	76,275	223,667	194,023
	728,078	41,891	149,025	918,994	855,912

Net income/(expenditure) is stated after charging/(crediting):

	31.8.21 £	31.8.20 £
Auditors' remuneration	7,845	7,175
Other non-audit services	55	55
Depreciation - owned assets	14,827	15,883
Operating leases	1,602	801

continued...

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	31.8.21 Total funds £	31.8.20 Total funds £
Direct costs	-	695,327	695,327	661,889
Support costs	-	223,667	223,667	194,023
	-	918,994	918,994	855,912

	31.8.21 Total £	31.8.20 Total £
Analysis of support costs		
Support staff costs	111,795	95,057
Depreciation	8,534	9,828
Administrative supplies	1,778	2,272
Premises costs	35,597	27,316
Other support costs	58,063	52,320
Governance costs	7,900	7,230
Total support costs	223,667	194,023

All of the figures included in the comparatives related to restricted funds.

8. GOVERNORS' REMUNERATION AND BENEFITS

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Head Teacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

			2021	2020
Miss K Finney	Headteacher	Remuneration	£65,000 - £70,000	£60,000 - £65,000
		Employers Pension Contributions	£15,000 - £20,000	£10,000 - £15,000
Mr E Sibcy	Staff Governor	Remuneration	£40,000 - £45,000	£40,000 - £45,000
		Employers Pension Contributions	£10,000 - £15,000	£10,000 - £15,000
Mrs B Oakley	Staff Governor	Remuneration	£40,000 - £45,000	£35,000 - £40,000
		Employers Pension Contributions	£5,000 - £10,000	£5,000 - £10,000

Other related party transactions involving the trustees are set out in the notes to the financial statements.

continued...

8. GOVERNORS' REMUNERATION AND BENEFITS - continued

Governors' expenses

During the period ended 31 August 2021, there were £Nil (2020 £Nil) expenses reimburse to the governors.

Other related party transactions involving the transactions involving the trustees are set out in the related party note in the accounts.

9. STAFF COSTS

	31.8.21	31.8.20
	£	£
Wages and salaries	550,923	503,240
Social security costs	44,568	40,068
Operating costs of defined benefit pension schemes	121,212	112,585
	716,703	655,893
Supply teacher costs	11,375	2,819
	728,078	658,712

The average number of persons (including senior management team) employed by the academy during the year was as follows:

	31.8.21	31.8.20
Teachers	9	8
Administration and support	17	15
Management	2	2
	28	25

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.8.21	31.8.20
£60,001 - £70,000	1	1

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £150,204 (2020: £140,928).

10. GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the period ended 31 August 2021 is included in the total insurance premium of £3,949 (2020: £3,924).

continued...

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted Fixed Asset Fund £	Restricted General Fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	-	5,765	31,306	37,071
Charitable activities				
Funding for the academy's educational operations	-	-	748,695	748,695
Other trading activities	1,500	-	29,932	31,432
Investment income	281	-	-	281
Total	1,781	5,765	809,933	817,479
EXPENDITURE ON				
Charitable activities				
Academy's educational operations	-	16,949	838,963	855,912
Total	-	16,949	838,963	855,912
NET INCOME/(EXPENDITURE)	1,781	(11,184)	(29,030)	(38,433)
Transfers between funds	-	2,350	(2,350)	-
Other recognised gains/(losses)				
Actuarial gains/(losses) on defined benefit schemes	-	-	(20,000)	(20,000)
Net movement in funds	1,781	(8,834)	(51,380)	(58,433)
RECONCILIATION OF FUNDS				
Total funds brought forward	141,609	72,976	(320,276)	(105,691)
TOTAL FUNDS CARRIED FORWARD	143,390	64,142	(371,656)	(164,124)

continued...

12. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 September 2020	90,821	25,166	26,519	142,506
Additions	-	3,193	3,564	6,757
At 31 August 2021	90,821	28,359	30,083	149,263
DEPRECIATION				
At 1 September 2020	40,516	18,513	19,334	78,363
Charge for year	6,294	2,994	5,539	14,827
At 31 August 2021	46,810	21,507	24,873	93,190
NET BOOK VALUE				
At 31 August 2021	44,011	6,852	5,210	56,073
At 31 August 2020	50,305	6,653	7,185	64,143

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.21 £	31.8.20 £
Trade debtors	1,403	244
Other debtors	-	15,118
VAT	2,113	2,508
Prepayments and accrued income	15,165	16,477
	18,681	34,347

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.21 £	31.8.20 £
Trade creditors	2,032	1,979
Social security and other taxes	24,048	23,206
Accruals and deferred income	-	4,700
Deferred government grants	11,282	14,005
	37,362	43,890

Deferred income

	31.8.21 £
Deferred income brought forward	14,005
Resources deferred in the years	11,282
Amounts released from previous years	(14,005)
	11,282

At the balance sheet date the academy trust was holding funds received in advance for Free School Meal income received from the ESFA, relating to the 2021 / 22 academic year.

continued...

15. MEMBERS' LIABILITY

Each member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

				31.8.21
	Unrestricted fund	Restricted Fixed Asset Fund	Restricted General Fund	Total funds
	£	£	£	£
Fixed assets	-	56,072	1	56,073
Current assets	92,932	(1)	56,042	148,973
Current liabilities	-	(1)	(37,361)	(37,362)
Pension liability	-	-	(421,000)	(421,000)
	92,932	56,070	(402,318)	(253,316)

Comparative information in respect of the preceding period is as follows:

				31.8.20
	Unrestricted fund	Restricted Fixed Asset Fund	Restricted General Fund	Total funds
	£	£	£	£
Fixed assets	-	62,655	1,488	64,143
Current assets	143,390	6,187	54,046	203,623
Current liabilities	-	(4,700)	(39,190)	(43,890)
Pension liability	-	-	(388,000)	(388,000)
	143,390	64,142	(371,656)	(164,124)

continued...

17. MOVEMENT IN FUNDS

	At 1.9.20 £	Net movement in funds £	Transfers between funds £	At 31.8.21 £
Restricted general funds				
General Annual Grant (GAG)	(41,550)	(50,064)	50,061	(41,553)
Restricted Pension Fund	(388,000)	(33,000)	-	(421,000)
Other Restricted	45,366	-	-	45,366
DfE/ESFA Capital Grants	6,861	1,808	-	8,669
Capital expenditure from GAG	54,276	(9,395)	1,505	46,386
Other Restricted Fund Assets	3,005	(1,990)	-	1,015
Other DFE/ESFA - PE & Sports Grant	12,528	2,341	-	14,869
	(307,514)	(90,300)	51,566	(346,248)
Unrestricted fund				
Unrestricted fund	143,390	1,108	(51,566)	92,932
TOTAL FUNDS	(164,124)	(89,192)	-	(253,316)

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Restricted general funds				
General Annual Grant (GAG)	627,838	(677,902)	-	(50,064)
Restricted Pension Fund	-	(32,000)	(1,000)	(33,000)
Other Restricted	79,111	(79,111)	-	-
DfE/ESFA Capital Grants	5,754	(3,946)	-	1,808
Other DfE/ESFA Grants	3,454	(3,454)	-	-
Capital expenditure from GAG	1	(9,396)	-	(9,395)
Other Restricted Fund Assets	-	(1,990)	-	(1,990)
Other Dfe/ESFA - Pupil Premium	34,092	(34,092)	-	-
Other DFE/ESFA - UIFSM	19,341	(19,341)	-	-
Other Dfe/ESFA - Teachers Pay Grant	7,202	(7,202)	-	-
Other DFE/ESFA - Teachers Pension Grant	23,381	(23,381)	-	-
Other DFE/ESFA - PE & Sports Grant	17,360	(15,019)	-	2,341
Other DFE/ESFA - Covid catchup	12,160	(12,160)	-	-
	829,694	(918,994)	(1,000)	(90,300)
Unrestricted fund				
Unrestricted fund	1,108	-	-	1,108
TOTAL FUNDS	830,802	(918,994)	(1,000)	(89,192)

continued...

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.9.19 £	Net movement in funds £	Transfers between funds £	At 31.8.20 £
Restricted general funds				
General Annual Grant (GAG)	(24,092)	(15,111)	(2,350)	(41,553)
Restricted Pension Fund	(338,000)	(50,000)	-	(388,000)
Conversion and depreciation	825	(825)	-	-
Other Restricted	33,802	11,567	-	45,369
DfE/ESFA Capital Grants	6,356	505	-	6,861
Capital expenditure from GAG	60,799	(8,873)	2,350	54,276
Other Restricted Fund Assets	4,996	(1,991)	-	3,005
Other DFE/ESFA - PE & Sports Grant	8,014	4,514	-	12,528
	(247,300)	(60,214)	-	(307,514)
Unrestricted fund				
Unrestricted fund	141,609	1,781	-	143,390
TOTAL FUNDS	(105,691)	(58,433)	-	(164,124)

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Restricted general funds				
General Annual Grant (GAG)	613,322	(628,433)	-	(15,111)
Restricted Pension Fund	-	(30,000)	(20,000)	(50,000)
Conversion and depreciation	-	(825)	-	(825)
Other Restricted	87,900	(76,333)	-	11,567
DfE/ESFA Capital Grants	5,766	(5,261)	-	505
Other DfE/ESFA Grants	2,495	(2,495)	-	-
Capital expenditure from GAG	-	(8,873)	-	(8,873)
Other Restricted Fund Assets	(1)	(1,990)	-	(1,991)
Other Dfe/ESFA - Pupil Premium	32,317	(32,317)	-	-
Other DFE/ESFA - UIFSM	25,358	(25,358)	-	-
Other Dfe/ESFA - Teachers Pay Grant	7,351	(7,351)	-	-
Other DFE/ESFA - Teachers Pension Grant	23,800	(23,800)	-	-
Other DFE/ESFA - PE & Sports Grant	17,390	(12,876)	-	4,514
	815,698	(855,912)	(20,000)	(60,214)
Unrestricted fund				
Unrestricted fund	1,781	-	-	1,781
TOTAL FUNDS	817,479	(855,912)	(20,000)	(58,433)

The specific purposes for which the funds are to be applied are as follows:

continued...

17. MOVEMENT IN FUNDS - continued

- General Annual Grant (GAG): Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at the year end.
- Other DfE/ESFA Grants: are utilised for the purposes intended by the donor.
- Other Restricted General Funds: include payments made towards Academy trips.
- The Pension Fund: is the surplus/(deficit) in the Local Government Pension Scheme.
- Restricted Fixed Asset Funds: include the fixed assets transferred on conversion to Academy, capital grants, additions and depreciation.
- Unrestricted Funds: are all those income and expenses for general use in the Academy.

Transfers between funds

During the year a transfer between funds was made to reflect capital assets which have been funded by restricted funds.

Transfers were also made to reduce the GAG carry forward deficit to the same level as the previous year.

Funds in deficit
The trust is carrying a net deficit of £41,553 (2020 : £41,553 deficit) on general annual grant fund. The trust is taking action to return these funds to surplus by tighter control of costs and budget monitoring.

The increase in pupil numbers during the academic year 2021-22 of 9 pupils will have a positive impact on the income for 2022-23 in the order of around 40,000, depending on the pupil allocation for next year. This, alongside a review of expenditure for next year, will help us begin to rebuild the unrestricted funds.

18. PENSION AND SIMILAR OBLIGATIONS

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Worcestershire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS to the period ended 31 March 2019.

Contributions amounting to £13,219 were payable to the schemes at 31 August 2021 (2020 - £12,604) and are included within creditors.

Teachers' pension scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

continued...

18. PENSION AND SIMILAR OBLIGATIONS - continued

Valuation of the teachers' pension scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £82,648 (2020 - £77,928).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £38,678 (2020: £42,502), of which employer's contributions totalled £30,417 (2020: £34,857) and employees' contributions totalled £8,261 (2020: £7,645). The agreed contribution rates for future years are 18.0% for employers and between 5.5% and 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

As the scheme is in deficit, the academy has entered into an agreement with the governors to make additional contributions in additional to normal funding levels.

The rates payable over a six year period will be the Future Service Rate of 18.7% of payroll plus phased lump sum deficit contributions starting at £6,900 for the year to 31 March 2018, increasing by approximately 4% per annum. The rate payable from 1 April 2020 will be further revised following the next valuation of the Pension Fund.

The current estimated recovery period is 20 years.

continued...

18. PENSION AND SIMILAR OBLIGATIONS - continued

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	31.8.21	31.8.20
	£	£
Present value of funded obligations	(799,000)	(667,000)
Fair value of plan assets	378,000	279,000
	(421,000)	(388,000)
Present value of unfunded obligations	-	-
Deficit	(421,000)	(388,000)
Net liability	(421,000)	(388,000)

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	31.8.21	31.8.20
	£	£
Current service cost	63,000	57,000
Net interest from net defined benefit asset/liability	7,000	7,000
Past service cost	-	-
	70,000	64,000
Actual return on plan assets	56,000	20,000

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	31.8.21	31.8.20
	£	£
Opening defined benefit obligation	667,000	577,000
Current service cost	63,000	57,000
Contributions by scheme participants	8,000	8,000
Interest cost	12,000	11,000
Actuarial losses/(gains)	52,000	36,000
Benefits paid	(3,000)	(22,000)
	799,000	667,000

continued...

18. PENSION AND SIMILAR OBLIGATIONS - continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	31.8.21	31.8.20
	£	£
Opening fair value of scheme assets	279,000	239,000
Contributions by employer	39,000	35,000
Contributions by scheme participants	8,000	8,000
Assets exp return (interest)	5,000	4,000
Assets actuarial gain/loss (re measurement)	51,000	16,000
Benefits paid	(3,000)	(22,000)
Administration Expenses	(1,000)	(1,000)
	378,000	279,000

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	31.8.21	31.8.20
	£	£
Actuarial gains/(losses)	(1,000)	(20,000)
	(1,000)	(20,000)

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	31.8.21	31.8.20
	£	£
Equities	315,000	183,000
Government bonds	-	19,000
Bonds - Other	-	15,000
Cash/liquidity	9,000	12,000
Other	37,000	35,000
Property	17,000	15,000
	378,000	279,000

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	31.8.21	31.8.20
Discount rate	1.70%	1.80%
Future salary increases	4.20%	3.90%
Future pension increases	2.80%	2.50%
Inflation assumption (CPI)	2.70%	2.40%

continued...

18. PENSION AND SIMILAR OBLIGATIONS - continued

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	31.8.21	31.8.20
Retiring today		
Males	22.7	22.6
Females	25.1	25
Retiring in 20 years		
Males	24.4	24.2
Females	27.1	27

Sensitivity analysis

	31.8.21	31.8.20
	£	£
Discount rate +0.1%	(16,000)	(14,000)
Discount rate -0.1%	16,000	14,000
Mortality assumption - 1 year increase	25,000	18,000
Mortality assumption - 1 year decrease	(24,000)	(18,000)
CPI rate +0.1%	16,000	13,000
CPI rate -0.1%	(16,000)	(13,000)

19. CONTINGENT LIABILITIES

There are no significant contingent liabilities that the Governors are aware of.

20. CAPITAL COMMITMENTS

	31.8.21	31.8.20
	£	£
Contracted but not provided for in the financial statements	-	-

21. LONG-TERM COMMITMENTS, INCLUDING OPERATING LEASES

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.8.21	31.8.20
	£	£
Within one year	1,602	1,602
Between one and five years	4,006	5,609
	5,608	7,211

continued...

22. RELATED PARTY DISCLOSURES

No related party transactions took place in the period of account.

Mordiford Church of England Primary School

Detailed Statement of Financial Activities for the Year Ended 31 August 2021

	31.8.21 £	31.8.20 £
INCOME AND ENDOWMENTS		
Donations and capital grants		
Grants and donations	807	7,253
Grants	5,755	5,766
School fund income	15,545	24,052
	22,107	37,071
Other trading activities		
Catering income	7,768	6,194
Income from other organisations	9,572	23,738
Letting income	1,070	1,500
	18,410	31,432
Investment income		
Deposit account interest	38	281
Charitable activities		
Grants	790,247	748,695
Total incoming resources	830,802	817,479
EXPENDITURE		
Charitable activities		
Wages	458,787	424,926
Social security	40,221	36,368
Pensions	105,900	99,542
Supply teacher costs	11,375	2,819
Educational supplies	37,155	60,344
Staff development	3,595	1,835
Long leasehold	6,294	6,055
Interest on pension scheme liabilities	32,000	30,000
	695,327	661,889
Support costs		
Management		
Wages	92,136	78,314
Social security	4,347	3,700
Pensions	15,312	13,043
Administrative supplies	1,778	2,272
Recruitment and support	6,100	3,776
Maintenance of premises and equipment	13,535	10,429
Cleaning	4,983	1,367
Rent and rates	3,835	3,479
Energy costs	9,310	7,580
Carried forward	151,336	123,960

Mordiford Church of England Primary School

Detailed Statement of Financial Activities for the Year Ended 31 August 2021

	31.8.21 £	31.8.20 £
Management		
Brought forward	151,336	123,960
Insurance	3,934	4,461
Professional fees and services	23,771	20,115
Catering	28,192	28,429
Fixtures and fittings	2,994	3,685
Computer equipment	5,540	6,143
	215,767	186,793
Governance costs		
Auditors' remuneration	7,845	7,175
Auditors' remuneration for non audit work	55	55
	7,900	7,230
Total resources expended	918,994	855,912
Net expenditure	(88,192)	(38,433)