

REGISTERED COMPANY NUMBER: 08738224 (England and Wales)

Report of the Governors and  
Financial Statements for the Year Ended 31 August 2015  
for

Mordiford Church of England Primary School

Thorne Widgery Accountancy Ltd  
Chartered Accountants  
Statutory Auditors  
2 Wyevale Business Park  
Kings Acre  
Hereford  
Herefordshire  
HR4 7BS

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Mordiford Church of England Primary  
School

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for the Year Ended 31 August 2015

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Mordiford Church of England Primary School

Reference and Administrative Details for the Year Ended 31 August 2015

**MEMBERS**

P Sell (Diocese of Hereford Educational Trust)  
D Watkins  
Mrs K Mcenery (resigned 5.9.15)  
J Bentley  
R Hill

**GOVERNORS**

D Watkins (Chair to 31/8/15 - V. Chair from 1/9/15) \*  
Miss K Finney (Head Teacher & Accounting Officer) (appointed 1.9.14) \*  
Mrs K Mcenery (Vice chair) (resigned 27.4.15)  
Revd Dr C Moore (Foundation Governor - Chair from 1/9/15) \*  
Mrs H Shaw (Foundation Governor) (resigned 13.7.15)  
E Sibcy  
Mrs J Blenkinsop (resigned 29.9.14)  
A Martin (resigned 13.7.15)  
Mrs L McLachlan  
R Hill (resigned 12.1.15)  
S Mair (resigned 23.3.15)  
Mrs C Bullock (resigned 12.1.15)  
Mrs J Atlin (resigned 13.7.15)  
Ms A Leppert (appointed 29.9.14) \*  
Mrs B Oakley (appointed 1.9.14)  
C Nicholl (appointed 23.3.15) \*  
Mrs L Hyde (appointed 15.6.15)  
Mrs J Drummond-Jones (appointed 15.6.15)

\* members of the finance and premises committee

**SENIOR MANAGEMENT TEAM**

Miss K Finney	Head Teacher
R Foster	Deputy Head

**REGISTERED OFFICE**

Mordiford C of E Primary School  
Hereford  
Herefordshire  
HR1 4LW

**REGISTERED COMPANY NUMBER**

08738224 (England and Wales)

**SENIOR STATUTORY AUDITOR**

K M Tong FCCA, ACA

Mordiford Church of England Primary  
School

Reference and Administrative Details  
for the Year Ended 31 August 2015

**AUDITORS**

Thorne Widgey Accountancy Ltd  
Chartered Accountants  
Statutory Auditors  
2 Wyevale Business Park  
Kings Acre  
Hereford  
Herefordshire  
HR4 7BS

**SOLICITORS**

Lee Bolton Monier-Williams  
1 The Sanctuary,  
Westminster  
SW1P 3JT

**BANKERS**

Lloyds Bank PLC  
Business Banking  
Service Centre  
3rd Floor  
10 Booth Street  
Manchester  
M2 4AW

Santander UK PLC  
Business & Corporate Banking Operations  
Bridle Road  
Bootle  
Merseyside  
L30 4GB

Mordiford Church of England Primary  
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Report of the Governors  
for the Year Ended 31 August 2015

The governors who are also directors of the academy for the purposes of the Companies Act 2006, present their report with the financial statements of the academy for the year ended 31 August 2015. The governors have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005 and the Academies Accounts Direction issued by the Education Funding Agency.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Company was Incorporated on the 18th October 2013 and converted from a Local Authority School to an Academy Trust on the 1st December 2013.

The governors act as the trustees for the charitable activities of Mordiford C Of E Primary School and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Mordiford C Of E Primary School.

Details of the governors who served throughout the year except as noted are included in the Reference and Administrative Details at the start of this report.

**Members' liability**

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**Governors' Indemnities**

Governors benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the governors knew to be a breach of trust or breach of duty or which was committed by the governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the governors in their capacity as directors of the Academy Trust.

The liability insurance is provided by Zurich.

**Principal activities**

This is defined in the Articles of Association.

Mordiford Church of England Primary  
School

Report of the Governors  
for the Year Ended 31 August 2015

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Method of Recruitment and Appointment or Election of Governors**

This is defined in the Articles of Association:

The members may appoint up to 3 Governors.

The members shall appoint 3 Foundation Governors through such process as they may determine.

The members may appoint up to 2 Staff Governors through such process as they may determine, provided that the number of Governors (including the Principal) who are employees of the Academy Trust does not exceed one-third of the total number of Governors.

The Incumbent shall be treated for all purposes as ex-officio Foundation Governor. The Foundation members may appoint 2 additional Foundation Governors (one of whom shall be a person eligible for appointment as a parent governor) and any further number provided that the total number of Foundation Governors (including ex-officio Foundation Governors) would not thereby exceed 25% of the total number of Governors.

The Governing Body shall make all necessary arrangements for, and determine all other matters relating to an election of Parent Governors, including any question of whether a person is a parent of a registered pupil at the Academy.

Any election of Parent Governors which is contested shall be held in secret ballot.

**Policies and Procedures adopted for the induction and training of Governors**

The Academy has a Governor Recruitment and Induction policy.

The training and induction provided for new governors includes a tour of the Academy and a chance to meet staff and pupils. The Governor Support Team at the Local Authority provides external training including financial matters. They provide regular updates on practice, legislation and guidance. All governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors.

**Organisational structure**

The Senior Management Team are the Head teacher and Deputy Head. These leaders direct the Academy at an executive level implementing the policies laid down by the governors and reporting back to them. The Senior Managers are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment panels for posts always contain a governor.

**Connected Organisations, including Related Party Relationships**

Mordiford C of E Primary School has a connection with the Diocese of Hereford.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Risk management**

The governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas, and its finances. The governors have implemented a system of assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Statement of Internal Control.

## **OBJECTIVES AND ACTIVITIES**

### **Objects and aims**

The principal object and activity of the school is to advance for the public benefit education in the United Kingdom, in particular, by establishing, maintaining, carrying on, managing and developing a school offering a broad range of curriculum of pupils of different abilities.

The aims of the school during the year are summarised below:

- to continue to raise the standard of educational attainment and achievement of all pupils
- to provide a broad and balanced curriculum, including a wide range of extra-curricular activities
- to develop students as more effective learners
- to develop the Academy site so that the environment enables children to achieve their full potential
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review
- to provide value for money for the funds expended
- to fulfil the role of a teaching school
- to develop greater coherence, clarity and effectiveness in school systems
- to comply with all appropriate statutory and curriculum requirements
- to develop the school's capacity to manage change

We aim to get the best for, and from, each child. We intend to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values.

Our school continues to maintain, manage and celebrate our distinctive Christian character as a Church of England Academy, arranging religious education and daily acts of worship. Our school is a community in which children, staff, parents and governors should be part of a happy and caring environment.

### **Objectives, Strategies and Activities**

- to strive to maintain our status as an outstanding school
- to continue to introduce new technology to inspire and support the children's learning across the curriculum and thus enhance their acquisition of key life skills
- to continue to foster strong links with the Rector and churches within our community and to engage fully with the Diocesan Board of Education to meet the spiritual needs of the children
- to develop the school grounds and Forest School site in order that the outdoor environment is a learning hub for all children



Mordiford Church of England Primary  
School

Report of the Governors  
for the Year Ended 31 August 2015

**OBJECTIVES AND ACTIVITIES**

**Public benefit**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives. All our charitable activities are undertaken to further our charitable purposes for the public benefit

**ACHIEVEMENT AND PERFORMANCE**

**Achievements and Performance**

Mordiford C of E Primary School has been rated as an Ofsted Outstanding School since 2010 and strives to achieve the best possible academic success for all children.

In 2014; 52.4% of pupils achieved a good level of development in EYFS, compared to the National Average of 52%. 86% of Y1 pupils met the expected standard for their Phonic Screen Check, compared to the National Average of 74%.

At the end of KS1; 96% of children met age expected levels in Reading, compared to the National Average of 81%. 61% of children exceeded age expected levels in Reading, compared to the National Average of 57%. 83% of children met age expected levels in Writing, compared to the National Average of 70%. 48% of children exceeded age expected levels in Writing, compared to the National Average of 39%. 91% of children met age expected levels in Maths, compared to the National Average of 80%. 48% of children exceeded age expected levels in Maths, compared to the National Average of 53%.

At the end of KS2; 100% of children met age expected levels in Maths, compared to the National Average of 86%. 53% of children exceeded age expected levels in Maths, compared to the National Average of 42%. 100% of children met age expected levels in Reading, compared to the National Average of 89%. 63% of children exceeded age expected levels in Reading, compared to the National Average of 49%. 95% of children met age expected levels in Writing, compared to the National Average of 85%. 26% of children exceeded age expected levels in Writing, compared to the National Average of 33%. 95% of children met age expected levels in English Grammar, Punctuation and Spelling, compared to the National Average of 76%. 68% of children exceeded age expected levels in English Grammar, Punctuation and Spelling, compared to the National Average of 52%.

Mordiford C of E Primary School has the International School Award for its commitment to Global Learning and is a British Council Comenius Partnership School for 2013-2015.

**Going concern**

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

Further details regarding the adoption of the going concern basis can be found in the Statement of accounting Policies.

**Key financial performance indicators**

These are covered throughout the Governors' Report.

Mordiford Church of England Primary School

Report of the Governors  
for the Year Ended 31 August 2015

**ACHIEVEMENT AND PERFORMANCE**

Mordiford C of E Primary School was rated Outstanding by Ofsted in 2010 and continues to strive to achieve the best possible outcomes for all children. The school had a church school inspection (SIAMS) in October 2015 and was rated Good. The inspector noted "positive relationships between all members of the school community are reflected in the school's commitment to the core Christian values of respect and trust which are central to the life of the school"

In 2015 the school improved outcomes for its youngest pupils with 72% gaining a good level of development, a 12% increase from the previous year and above the national average of 60% (2014)

75% of the Year One pupils reached the expected level in the phonic screen, compared to the national level of 77%. The children who did not reach the expected level are receiving targeted support in Year Two to close the gaps with their peers.

At the end of Key Stage One the % of children who were at the age expected level in reading, writing and maths were above the national average, reading 89% compared to 82%, writing 89% compared to 72% and maths 89% compared to 82% respectively. In reading and writing the % of children who exceeded their age related expectation was just below that of their peers nationally, reading 47% compared to 59% and writing 37% compared to 41%. However in maths, children exceeding the age related expectations were in line with their peers nationally at 53% compared to 55% respectively.

At the end of KS2 96% of all pupils attained the expected level in reading, writing and maths, compared to 87%, 89% and 87% respectively. In English grammar, punctuation and spelling (EGAPS) 87% attained the expected level, which is above national performance of 80%. In reading, writing and EGAPS the % of children exceeding the age related expectation was higher than that of their peers nationally, at 57% compared to 48%, 43 % compared to 36 % and 70% compared to 55% respectively. However, in maths, there was a dip in performance and only 26% of the cohort exceeded the age related expectations compared to the national figure of 41%.

Whole school attendance for academic year 2014/2015 was at 97.6% which is above the national average.

**FINANCIAL REVIEW**

**Reserves policy**

The governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Academy's current level of reserves (total funds less the amount held in fixed assets and restricted funds) is £4,249 (2014: £1,810), all of which is free reserves.

**Investment policy and objectives**

Any surplus cash is invested in a High Interest Account to make the most of the money, but so that it is still readily available

## **FINANCIAL REVIEW**

### **Financial review**

The majority of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2015 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Academy also receives grants for fixed assets from the DfE in accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the useful life of the assets concerned as defined in the Academy's accounting policies.

During the year ended 31 August 2015, total expenditure of £552,512 (2014: £396,554) was covered by recurrent grant funding from the DfES. The net resources expended before transfers and revaluations for the year was £1,112,234 (2014: £92,741).

At 31 August 2015, the net book value of fixed assets was £1,177,207 (2014: £89,510) and movements in tangible fixed assets are shown in fixed assets note to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

### **PLANS FOR FUTURE PERIODS**

Mordiford CE Primary School will continue to strive to provide an outstanding education and exciting opportunities for all of its pupils. Full details of our plans for the future are given in our School Development Plan but key initiatives for 2015-2016 include:

Continuing to develop our new system of assessment without levels so that it is fully embedded to support new assessment arrangements for KS1 and KS2. This development will include working in collaboration with local partner schools.

To develop an effective partnership with our new external school improvement partner, working together to shape school development and improve outcomes for all.

The purchase of new resources, which support the teaching of basic maths skills, problem solving and reasoning in order to deepen the knowledge and skills in mathematics across the school. In addition, the purchase of a new phonics teaching resource to improve the quality of teaching and learning in phonics at KS1.

We are continuing to work on the further enhancement of our school buildings and grounds, which will include refurbishment of the classroom teaching spaces and making improvements to the library area.

The school will continue to work with, and develop relationships with both existing and new partner schools to improve the educational opportunities for students in Herefordshire.

### **FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES**

The School has agreed a Risk Management strategy, a Risk register and a risk management plan. These have been discussed by governors and include the financial risks to the school. The register and plan are constantly reviewed in light of any new information and formally reviewed annually.

### **PRINCIPAL RISKS AND UNCERTAINTIES**

The Governors consider that the principal risks and uncertainties facing the Academy are:

## **PRINCIPAL RISKS AND UNCERTAINTIES**

- Meeting requisite standards of education for students in core subjects
- Complying with legislative requirements regarding employment law, data protection, discrimination, Companies House and HMRC, child protection, the Charity Commission and the National Curriculum.
- Financial risk - not operating within its budget and running a deficit, changes in funding, inappropriate or insufficient financial controls and systems, fraudulent activity and/or financial commitments made without adequate authorisation.
- Operational risks resulting from inexperienced or inappropriate staff being employed and inaccurate, out of date or inappropriate information.

The key controls used by the Academy include:

- Detailed terms of reference for all committees
- Formal agendas for the Academy board and committees
- Schemes of delegation and formal financial regulations
- Formal written policies
- Clear authorisation and approval levels
- Policies and procedures required by law to protect the vulnerable

## **AUDITORS**

Insofar as the governors are aware:

- there is no relevant audit information of which the Charitable Company's Auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors Report, incorporating a strategic report, was approved by the board of governors, as the company directors on 11 December 2015 and signed on its behalf by:

Revd Dr C Moore - Foundation Governor - Chair from 1/9/15

Mordiford Church of England Primary School

Governance Statement  
for the Year Ended 31 August 2015

**Scope of Responsibility**

As governors, we acknowledge we have overall responsibility for ensuring that Mordiford Church of England Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of the governors has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Mordiford Church of England Primary School and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Report of the Governors and in the Statement of Governors Responsibilities. The board of governors has formally met 9 times during the period. Attendance during the year at meetings of the board of governors was as follows:

<b>Governor</b>	<b>Details</b>	<b>Meeting attendance</b>	<b>Out of a possible</b>
J Altin	Parent Governor (resigned 13.07.15)	7	9
J Drummond-Jones	Parent-Governor (elected June 2015)	2	2
J Blenkinsop	Staff Governor (term of office ended 30.09.14)	0	1
C Bullock	Parent Governor (resigned 12.01.15)	2	3
R Hill	Community Governor (resigned 12.01.15) NB: continues as Trustee	3	3
K Finney	Head Teacher (Appointed 01.09.14 (former Head Teacher Liz Kearns resigned wef 31.08.14)	9	9
L Hyde	Parent Governor (elected June 2015)	2	2
A Leppert	Parent Governor (elected July 2014)	6	9
S Mair	Parent Governor (resigned March 2015)	6	6
A Martin	Community Governor (resigned 13.07.15)	7	9
K McEnery	Parent Governor (resigned April 2015) NB: Position as Trustee tbc	5	6
L McLachlan	Community Governor	8	9
C Moore	Ex-officio/Foundation	6	9
C Nicholl	Parent Governor (Elected March 2015)	4	4

Mordiford Church of England Primary School

Governance Statement for the Year Ended 31 August 2015

B Oakley	Staff Governor (elected September 2014)	7	8
H Shaw	Foundation Governor (resigned 13.07.15)	2	9
E Sibcy	Staff Governor	8	9
D Watkins	Chairman - Community Governor	8	9

Note - Throughout this period David Watkins was the Chairman; Kerry McEnery was Vice Chair until April 2015 and Chris Moore became Vice Chair for the remainder of the year. Karen King (Parent Governor) resigned July 2014 and therefore does not appear on the statistics above.

**Governance Review**

The Academy reviews the skills set of the Governors to ensure a board range of knowledge/expertise is represented.

**Review of Value for Money**

As accounting officer the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Regularly looking at our services and contracts to monitor if they need to be renegotiated this process ensures the optimum mix of effectiveness and quality of provision for the best price. For example, in April 2015, it was decided not to buy back into the Local Authority Staff Absence Insurance Policy, which made a saving of £312, but importantly provided a more flexible service better suited to the needs of a small school. Since taking out the policy the school has received £170 to cover a support staff absence.
- The school routinely carries out a price comparison on our regular stock orders to see if current suppliers are still the best value for money. In addition, the school always considers special offers and deals. Three quotes are obtained for larger purchases and as an Academy we consider a number of factors when purchasing resources for the school. These include quality, price and sourcing local supplies and services where practicably possible. A good example of this process involves the reduction in the cost of our paper supplies, which have been driven down from £1.97 to £1.67 per ream, this equates to an annual saving of £300.
- Within the academic year 2015/2016 the school is, following research, looking to implement a move to a cashless payment system. This system will provide a simpler and more flexible method of payments to our families whilst also streamlining the collation of funds within school. Although there is a financial implication involved in setting up the system it is envisaged that savings will undoubtedly be made because of the reduction in the office hours needed to count, record and bank monies.

### **The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Mordiford Church of England Primary School for the period 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

### **Capacity to Handle Risk**

The board of governors has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal on-going process for identifying, evaluating and managing the academy's significant risks that has been in place for the period 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of governors.

### **The Risk and Control Framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body.
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. The governors have not appointed a Responsible Officer specifically, as this function is covered by the regular Finance and Board meetings where financial matters and consideration of the Academy Trust's financial systems are considered.

### **Review of Effectiveness**

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

Mordiford Church of England Primary  
School

Governance Statement  
for the Year Ended 31 August 2015

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 11 December 2015 and signed on its behalf by:

Revd Dr C Moore - Foundation Governor - Chair from 1/9/15

Miss K Finney - Accounting Officer



Mordiford Church of England Primary  
School

Statement on Regularity, Propriety and Compliance  
for the Year Ended 31 August 2015

As accounting officer of Mordiford Church of England Primary School I have considered my responsibility to notify the academy board of governors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy board of governors are able to identify any material irregular or improper use of funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and EFA.

Miss K Finney - Accounting Officer

11 December 2015

Mordiford Church of England Primary  
School

Statement of Governors Responsibilities  
for the Year Ended 31 August 2015

The governors (who act as trustees of Mordiford Church of England Primary School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Governors and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the academy and of the incoming resources and application of resources, including the income and expenditure, of the academy for that period. In preparing those financial statements, the governors are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2005;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the academy will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the academy's transactions and disclose with reasonable accuracy at any time the financial position of the academy and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the academy and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the academy applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

In so far as the governors are aware:

- there is no relevant audit information of which the academy's auditors are unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the academy's website.

The Governors Report, incorporating a strategic report, was approved by the board of governors, as the company directors on 11 December 2015 and signed on its behalf by:

Revd Dr C Moore - Foundation Governor - Chair from 1/9/15

Report of the Independent Auditors to the Members of  
Mordiford Church of England Primary  
School

We have audited the financial statements of Mordiford C of E Primary School for the year ended 31 August 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2014 to 2015 issued by the Education Funding Agency (EFA).

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and the academy's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of governors and auditors**

As explained more fully in the Statement of Governors Responsibilities, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Governors to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2014 to 2015 issued by the EFA.

**Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Report of the Governors for the financial year for which the financial statements are prepared is consistent with the financial statements.

Report of the Independent Auditors to the Members of  
Mordiford Church of England Primary  
School

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the governors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Governors.

K M Tong FCCA, ACA (Senior Statutory Auditor)  
for and on behalf of Thorne Widgery Accountancy Ltd  
Chartered Accountants  
Statutory Auditors  
2 Wyevale Business Park  
Kings Acre  
Hereford  
Herefordshire  
HR4 7BS

11 December 2015

**Note:**

The maintenance and integrity of the Mordiford Church of England Primary School website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

Independent Reporting Accountant's Assurance Report on Regularity to  
Mordiford Church of England Primary  
School and the Education Funding Agency

In accordance with the terms of our engagement and further to the requirements of the Education Funding Agency (EFA), as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Mordiford Church of England Primary School during the period 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Mordiford Church of England Primary School and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Mordiford Church of England Primary School and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Mordiford Church of England Primary School and the EFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Mordiford Church of England Primary School's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Mordiford Church of England Primary School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matter that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

The work undertaken to draw our conclusions includes:

- detailed testing of a sample of items of income and expenditure to ensure appropriately applied for the purposes intended
- specific testing, on a sample basis, of system controls relevant to the above
- a general review of correspondence with the appropriate authorities regarding Academy governance matters during the year

Independent Reporting Accountant's Assurance Report on Regularity to  
Mordiford Church of England Primary  
School and the Education Funding Agency

- a general review and discussion of the Academy's internal procedures for establishing and maintaining systems of control and documentation regarding these matters

This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion.

Without qualifying our opinion, we would like to refer to the related and connected party transactions highlighted in the related party note in the attached accounts.

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Thorne Widgery Accountancy Ltd  
Chartered Accountants  
2 Wyevale Business Park  
Kings Acre  
Hereford  
Herefordshire  
HR4 7BS

11 December 2015

Mordiford Church of England Primary School

Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 August 2015

					Year Ended 31.8.15	Period 18.10.13 to 31.8.14
	Not es	Unrestricted fund £	Restricted Fixed Asset Fund £	Restricted General Fund £	Total funds £	Total funds £
<b>INCOMING RESOURCES</b>						
<b>Incoming resources from generated funds</b>						
Voluntary income	3	-	5,687	37,565	43,252	32,696
Voluntary income - Transfer on conversion	22	-	1,100,000	-	1,100,000	208,088
Activities for generating funds	4	2,200	-	19,537	21,737	27,684
Investment income	5	239	-	-	239	138
<b>Incoming resources from charitable activities</b>						
Academy's educational operations	6	-	95,605	644,977	740,582	444,020
<b>Total incoming resources</b>		<b>2,439</b>	<b>1,201,292</b>	<b>702,079</b>	<b>1,905,810</b>	<b>712,626</b>
<b>RESOURCES EXPENDED</b>						
<b>Charitable activities</b>						
Academy's educational operations	8	-	121,501	665,576	787,077	480,685
<b>Governance costs</b>	9	-	-	6,500	6,500	7,200
<b>Other resources expended -</b>						
Transfer on conversion	22	-	-	-	-	132,000
<b>Total resources expended</b>	7	<b>-</b>	<b>121,501</b>	<b>672,076</b>	<b>793,577</b>	<b>619,885</b>
<b>NET INCOMING RESOURCES</b>		<b>2,439</b>	<b>1,079,791</b>	<b>30,003</b>	<b>1,112,233</b>	<b>92,741</b>
<b>Other recognised gains/losses</b>						
Actuarial gains/losses on defined benefit schemes		-	-	(7,000)	(7,000)	(13,000)
<b>Net movement in funds</b>		<b>2,439</b>	<b>1,079,791</b>	<b>23,003</b>	<b>1,105,233</b>	<b>79,741</b>

The notes form part of these financial statements

Mordiford Church of England Primary  
School

Statement of Financial Activities - continued  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 August 2015

				Year Ended 31.8.15	Period 18.10.13 to 31.8.14	
	Not es	Unrestricted fund £	Restricted Fixed Asset Fund £	Restricted General Fund £	Total funds £	Total funds £
<b>RECONCILIATION OF FUNDS</b>						
Total funds brought forward		1,810	95,130	(17,199)	79,741	-
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>4,249</u>	<u>1,174,921</u>	<u>5,804</u>	<u>1,184,974</u>	<u>79,741</u>

All of the academy's activities derive from acquisitions in the current year.



Mordiford Church of England Primary  
School

Balance Sheet  
At 31 August 2015

	Notes	31.8.15 £	31.8.14 £
<b>FIXED ASSETS</b>			
Tangible assets	13	1,177,207	89,510
<b>CURRENT ASSETS</b>			
Debtors	14	26,145	31,956
Cash at bank and in hand		<u>198,508</u>	<u>256,492</u>
		224,653	288,448
<b>CREDITORS</b>			
Amounts falling due within one year	15	(56,886)	(149,217)
<b>NET CURRENT ASSETS</b>		<u>167,767</u>	<u>139,231</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		1,344,974	228,741
<b>PENSION LIABILITY</b>	19	(160,000)	(149,000)
<b>NET ASSETS</b>		<u>1,184,974</u>	<u>79,741</u>
<b>FUNDS</b>	18		
Unrestricted funds:			
Unrestricted fund		4,249	1,810
Restricted funds:			
General Annual Grant (GAG)		(35,635)	(59,096)
Restricted Pension Fund		(160,000)	(149,000)
Conversion and depreciation		1,088,845	5,325
Other Restricted		190,440	188,664
DfE/YPLA Capital Grants		10,516	5,620
Other DfE/EFA Grants		10,999	2,233
Capital expenditure from GAG		73,515	80,781
Other private sector		1,832	3,404
Other Restricted Fund Assets		213	-
		<u>1,180,725</u>	<u>77,931</u>
<b>TOTAL FUNDS</b>		<u>1,184,974</u>	<u>79,741</u>

The notes form part of these financial statements

Mordiford Church of England Primary  
School

Balance Sheet - continued  
At 31 August 2015

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved and authorised for issue by the Board of Governors on ..... and were signed on its behalf by:

.....  
Revd Dr C Moore -Foundation Governor - Chair from 1/9/15

Mordiford Church of England Primary  
School

Cash Flow Statement  
for the Year Ended 31 August 2015

		Year Ended 31.8.15 £	Period 18.10.13 to 31.8.14 £
Net cash inflow from operating activities	Notes 1	944,525	138,330
Cash transferred on conversion to an academy	22	-	202,088
Returns on investments and servicing of finance	2	239	138
Capital expenditure and financial investment	2	(1,002,748)	(84,064)
		<hr/>	<hr/>
(Decrease)/increase in cash in the period		<u>(57,984)</u>	<u>256,492</u>
<hr/>			
Reconciliation of net cash flow to movement in net debt	3		
(Decrease)/increase in cash in the period		<u>(57,984)</u>	<u>256,492</u>
Change in net debt resulting from cash flows		<u>(57,984)</u>	<u>256,492</u>
Movement in net debt in the period		(57,984)	256,492
Net debt at 1 September		<u>256,492</u>	<u>-</u>
Net debt at 31 August		<u>198,508</u>	<u>256,492</u>

All of the cash flows are derived from acquisitions in the current year.

Mordiford Church of England Primary  
School

Notes to the Cash Flow Statement  
for the Year Ended 31 August 2015

**1. RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH INFLOW FROM OPERATING ACTIVITIES**

	Year Ended 31.8.15 £	Period 18.10.13 to 31.8.14 £
Net incoming resources	1,112,233	92,741
Depreciation charges	26,214	6,173
Capital grants from DfE/EFA	(111,163)	(5,620)
Transfer on conversion	-	(76,088)
Interest received	(239)	(138)
Pension finance income	4,000	4,000
Decrease/(increase) in debtors	5,812	(31,956)
(Decrease)/increase in creditors	<u>(92,332)</u>	<u>149,218</u>
<b>Net cash inflow from operating activities</b>	<b><u>944,525</u></b>	<b><u>138,330</u></b>

**2. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT**

	Year Ended 31.8.15 £	Period 18.10.13 to 31.8.14 £
<b>Returns on investments and servicing of finance</b>		
Interest received	<u>239</u>	<u>138</u>
<b>Net cash inflow for returns on investments and servicing of finance</b>	<b><u>239</u></b>	<b><u>138</u></b>
<b>Capital expenditure and financial investment</b>		
Purchase of tangible fixed assets	(1,113,911)	(89,684)
Capital grants from DfE/EFA	<u>111,163</u>	<u>5,620</u>
<b>Net cash outflow for capital expenditure and financial investment</b>	<b><u>(1,002,748)</u></b>	<b><u>(84,064)</u></b>

Mordiford Church of England Primary  
School

Notes to the Cash Flow Statement  
for the Year Ended 31 August 2015

**3. ANALYSIS OF CHANGES IN NET DEBT**

	At 1.9.14 £	Cash flow £	At 31.8.15 £
Net cash:			
Cash at bank and in hand	256,492	(57,984)	198,508
	_____	_____	_____
Total	<u>256,492</u>	<u>(57,984)</u>	<u>198,508</u>

## 1. ACCOUNTING POLICIES

### **Accounting convention**

The financial statements have been prepared under the historical cost convention, the Companies Act 2006, the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities and the Academies Accounts Direction 2014 to 2015 issued by the EFA.

### **Going concern**

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Company to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

### **Incoming resources**

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

### **Grants receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset funds.

### **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

### **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

### **Donated goods, facilities and services**

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with Academy Trust's policies.

**1. ACCOUNTING POLICIES - continued**

**Resources expended**

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

**Charitable activities**

These are costs incurred on the Academy Trust's educational operations.

**Governance costs**

These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governor's meetings and reimbursed expenses.

**Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, as follows:

Leasehold buildings	2% per annum
Improvement to property	15 years straight line
Fixtures and fitting	15 - 20% per annum
Computer equipment	33 1/3% per annum

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**Leased Assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

**1. ACCOUNTING POLICIES - continued**

**Taxation**

The Academy Trust is considered to pass the tests set out in Paragraph 1, Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education funding Agency where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education funding Agency.

**Pension costs and other post-retirement benefits**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in the notes to the accounts, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.



**1. ACCOUNTING POLICIES - continued**

**Conversion to an academy trust**

During the year ended 31 August 2014 the conversion from a state maintained school to an Academy Trust involved the transfer of identifiable assets and liabilities and the operation of the school for £Nil consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion from the Mordiford C of E Primary School to an Academy Trust have been valued at their fair value being a reasonable estimate of the current market value that the governors would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for Mordiford C of E Primary School. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in voluntary income as net income/net expenditure in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

**2. GENERAL ANNUAL GRANT**

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at the year end.

**3. VOLUNTARY INCOME**

	Unrestricted funds £	Restricted funds £	Year Ended 31.8.15 Total funds £	Period 18.10.13 to 31.8.14 Total funds £
Grants	-	5,687	5,687	5,620
School fund income	-	37,565	37,565	19,038
Donations	-	-	-	8,038
	<u>-</u>	<u>43,252</u>	<u>43,252</u>	<u>32,696</u>

Grants received, included in the above, are as follows:

	Year Ended 31.8.15 £	Period 18.10.13 to 31.8.14 £
Capital Grant	<u>5,687</u>	<u>5,620</u>

Mordiford Church of England Primary School

Notes to the Financial Statements - continued for the Year Ended 31 August 2015

**4. ACTIVITIES FOR GENERATING FUNDS**

			Year Ended 31.8.15	Period 18.10.13 to 31.8.14
	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Catering income	-	14,902	14,902	25,842
Income from other organisations	-	4,635	4,635	170
Letting income	<u>2,200</u>	<u>-</u>	<u>2,200</u>	<u>1,672</u>
	<u>2,200</u>	<u>19,537</u>	<u>21,737</u>	<u>27,684</u>

**5. INVESTMENT INCOME**

			Year Ended 31.8.15	Period 18.10.13 to 31.8.14
	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Deposit account interest	<u>239</u>	<u>-</u>	<u>239</u>	<u>138</u>

Mordiford Church of England Primary  
School

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2015

**6. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds £	Restricted funds £	Year Ended 31.8.15 Total funds £	Period 18.10.13 to 31.8.14 Total funds £
<b>DfE/EFA revenue grant</b>				
General Annual Grant(GAG)	-	567,417	567,417	422,616
Other DFE/EFA Grants	-	<u>57,018</u>	<u>57,018</u>	<u>32,236</u>
	-	624,435	624,435	454,852
<b>DfE/EFA capital grant</b>				
Capital Grant	-	105,476	105,476	-
<b>Other government grant</b>				
Other government grants	-	<u>10,671</u>	<u>10,671</u>	<u>9,763</u>
	-	<u>740,582</u>	<u>740,582</u>	<u>464,615</u>

Mordiford Church of England Primary  
School

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2015

**7. RESOURCES EXPENDED**

				Year Ended 31.8.15	Period 18.10.13 to 31.8.14
	Staff costs £	Non-pay expenditure		Total £	Total £
		Premises £	Other costs £		
<b>Charitable activities</b>					
<b>Academies educational operations</b>					
Direct costs	427,948	26,214	63,730	517,892	359,247
Allocated support costs	<u>78,532</u>	<u>118,811</u>	<u>71,842</u>	<u>269,185</u>	<u>121,438</u>
	506,480	145,025	135,572	787,077	480,685
Governance costs including allocated support costs	-	-	6,500	6,500	7,200
Other resources expended - Transfer on conversion	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>132,000</u>
	<u>506,480</u>	<u>145,025</u>	<u>142,072</u>	<u>793,577</u>	<u>619,885</u>

Net resources are stated after charging/(crediting):

		Year Ended 31.8.15 £	Period 18.10.13 to 31.8.14 £
Auditors' remuneration		6,500	7,200
Depreciation - owned assets		<u>26,214</u>	<u>6,174</u>

Mordiford Church of England Primary  
School

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2015

**8. RESOURCES EXPENDED FROM CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds £	Restricted funds £	Year Ended 31.8.15 Total funds £	Period 18.10.13 to 31.8.14 Total funds £
<b>Direct costs</b>				
Teaching and educational support staff	-	427,948	427,948	295,436
Depreciation	-	26,214	26,214	6,173
Educational supplies	-	55,397	55,397	50,926
Staff development	-	4,333	4,333	2,712
Other direct costs	-	4,000	4,000	4,000
	-	517,892	517,892	359,247
<b>Allocated support costs</b>				
Support staff costs	-	78,532	78,532	49,129
Administrative supplies	-	1,503	1,503	2,438
Recruitment and support	-	11,050	11,050	7,274
Maintenance of premises and equipment	-	103,346	103,346	3,403
Cleaning	-	1,699	1,699	717
Rent and rates	-	2,618	2,618	1,801
Energy costs	-	10,215	10,215	4,448
Insurance	-	933	933	1,325
Professional fees and services	-	22,717	22,717	28,267
Catering	-	36,572	36,572	22,636
	-	269,185	269,185	121,438
	-	<u>787,077</u>	<u>787,077</u>	<u>480,685</u>

**9. GOVERNANCE COSTS**

	Unrestricted funds £	Restricted funds £	Year Ended 31.8.15 Total funds £	Period 18.10.13 to 31.8.14 Total funds £
Auditors' remuneration	-	6,500	6,500	7,200

**10. GOVERNORS' REMUNERATION AND BENEFITS**

The Headteacher and staff governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff and not in respect of their services as governors. Other governors did not receive any payments, other than expenses, from the Academy in respect of their role as governors. The Value of governors' remuneration was as follows:

			<b>2015</b>	<b>2014</b>
Miss K Finney	Headteacher (from 01.09.14)	Remuneration	£55,000 - £60,000	NIL
		Employers Pension Contributions	£5,000 - £10,000	NIL
Mrs E Kearns	Headteacher (Until 31.08.14)	Remuneration	NIL	£40,000 - £45,000
		Employers Pension Contributions	NIL	£5,000 - £10,000
Mrs J Blenkinsop	Staff Governor (Until 30.09.14)	Remuneration	£ 0 - £5,000	£10,000 - £15,000
		Employers Pension Contributions	£ 0 - £5,000	£ 0 - £5,000
E Sibcy	Staff Governor	Remuneration	£40,000 - £45,000	£25,000 - £30,000
		Employers Pension Contributions	£5,000 - £10,000	£0 - £5,000
Mrs B Oakley	Staff Governor (from 01.09.14)	Remuneration	£35,000 - £40,000	NIL
		Employers Pension Contributions	£0 - £5,000	NIL

**Governors' expenses**

During the period ended 31 August 2015, there were £Nil (2014 £Nil) expenses reimburse to the governors.

Other related party transactions involving the transactions involving the trustees are set out in the related party note in the accounts.

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Notes to the Financial Statements - continued  
for the Year Ended 31 August 2015

**11. STAFF COSTS**

	Year Ended 31.8.15 £	Period 18.10.13 to 31.8.14 £
Wages and salaries	418,464	284,430
Social security costs	29,923	16,263
Other pension costs	<u>58,093</u>	<u>43,872</u>
	<u>506,480</u>	<u>344,565</u>

The average number of persons (including senior management team) employed by the academy during the year expressed as full time equivalents was as follows:

	Year Ended 31.8.15	Period 18.10.13 to 31.8.14
Teachers	7	7
Administration and support	7	6
Management	<u>1</u>	<u>1</u>
	<u>15</u>	<u>14</u>

There is one employee with annual emoluments of greater than £60,000.

**12. GOVERNORS' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the period ended 31 August 2015 is included in the total insurance premium of £4,281 (2014: £5,194).

The cost of this insurance is included in the total insurance cost.

Mordiford Church of England Primary School

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2015

**13. TANGIBLE FIXED ASSETS**

	Long leasehold £	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>					
At 1 September 2014	-	83,758	7,160	4,766	95,684
Additions	<u>1,100,000</u>	<u>7,063</u>	<u>1,816</u>	<u>5,032</u>	<u>1,113,911</u>
At 31 August 2015	<u>1,100,000</u>	<u>90,821</u>	<u>8,976</u>	<u>9,798</u>	<u>1,209,595</u>
<b>DEPRECIATION</b>					
At 1 September 2014	-	4,188	806	1,180	6,174
Charge for year	<u>15,580</u>	<u>6,055</u>	<u>1,346</u>	<u>3,233</u>	<u>26,214</u>
At 31 August 2015	<u>15,580</u>	<u>10,243</u>	<u>2,152</u>	<u>4,413</u>	<u>32,388</u>
<b>NET BOOK VALUE</b>					
At 31 August 2015	<u>1,084,420</u>	<u>80,578</u>	<u>6,824</u>	<u>5,385</u>	<u>1,177,207</u>
At 31 August 2014	<u>-</u>	<u>79,570</u>	<u>6,354</u>	<u>3,586</u>	<u>89,510</u>

The property and land of the school on conversion has not been capitalised on the Balance Sheet due to the nature of the lease being a short term lease.

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.8.15 £	31.8.14 £
VAT	5,564	13,746
Prepayments and accrued income	<u>20,581</u>	<u>18,210</u>
	<u>26,145</u>	<u>31,956</u>



Mordiford Church of England Primary School

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2015

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.8.15	31.8.14
	£	£
Trade creditors	23,087	65,303
Social security and other taxes	7,765	7,804
Other creditors	9,713	7,872
Deferred government grants	<u>16,321</u>	<u>68,238</u>
	<u>56,886</u>	<u>149,217</u>
<b>Deferred income</b>		31.8.15
		£
Deferred income brought forward		68,238
Resources deferred in the years		16,321
Amounts released from previous years		<u>(68,238)</u>
		<u>16,321</u>

At the balance sheet date the academy trust was holding funds received in advance for Free School Meal grant relating to the Autumn 2015 term.

**16. MEMBERS' LIABILITY**

Each member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**17. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted fund	Restricted Fixed Asset Fund	Restricted General Fund	Total funds	Total funds
	£	£	£	£	£
Fixed assets	-	1,177,207	-	1,177,207	89,510
Current assets	4,249	19,915	200,489	224,653	288,448
Current liabilities	-	(22,201)	(34,685)	(56,886)	(149,217)
Pension liability	-	-	(160,000)	<u>(160,000)</u>	<u>(149,000)</u>
	<u>4,249</u>	<u>1,174,921</u>	<u>5,804</u>	<u>1,184,974</u>	<u>79,741</u>

Mordiford Church of England Primary School

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2015

**18. MOVEMENT IN FUNDS**

	At 1.9.14 £	Net movement in funds £	Transfers between funds £	At 31.8.15 £
<b>Unrestricted funds</b>				
Unrestricted fund	1,810	2,439	-	4,249
<b>Restricted funds</b>				
General Annual Grant (GAG)	(59,097)	23,462	-	(35,635)
Restricted Pension Fund	(149,000)	(11,000)	-	(160,000)
Conversion and depreciation	5,325	1,083,520	-	1,088,845
Other Restricted	188,664	1,776	-	190,440
DfE/YPLA Capital Grants	5,620	3,685	1,211	10,516
Other DfE/EFA Grants	2,234	8,765	-	10,999
Capital expenditure from GAG	80,780	(6,054)	(1,211)	73,515
Other private sector	3,405	(1,573)	-	1,832
Other Restricted Fund Assets	-	213	-	213
	<u>77,931</u>	<u>1,102,794</u>	<u>-</u>	<u>1,180,725</u>
<b>TOTAL FUNDS</b>	<u>79,741</u>	<u>1,105,233</u>	<u>-</u>	<u>1,184,974</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
Unrestricted fund	2,439	-	-	2,439
<b>Restricted funds</b>				
General Annual Grant (GAG)	567,416	(543,954)	-	23,462
Conversion and depreciation	1,100,000	(16,480)	-	1,083,520
Other Restricted	77,645	(75,869)	-	1,776
DfE/YPLA Capital Grants	100,974	(97,289)	-	3,685
Other DfE/EFA Grants	57,018	(48,253)	-	8,765
Other private sector	-	(1,573)	-	(1,573)
Other Restricted Fund Assets	318	(105)	-	213
Restricted Pension Fund	-	(4,000)	(7,000)	(11,000)
Capital expenditure from GAG	-	(6,054)	-	(6,054)
	<u>1,903,371</u>	<u>(793,577)</u>	<u>(7,000)</u>	<u>1,102,794</u>
<b>TOTAL FUNDS</b>	<u>1,905,810</u>	<u>(793,577)</u>	<u>(7,000)</u>	<u>1,105,233</u>

**18. MOVEMENT IN FUNDS - continued**

The specific purposes for which the funds are to be applied are as follows:

- General Annual Grant (GAG): Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at the year end.
- Other DfE/EFA Grants: are utilised for the purposes intended by the donor.
- Other Restricted General Funds: include payments made towards Academy trips.
- The Pension Fund: is the surplus/(deficit) in the Local Government Pension Scheme.
- Restricted Fixed Asset Funds: include the fixed assets transferred on conversion to Academy, capital grants, additions and depreciation.
- Unrestricted Funds: are all those income and expenses for general use in the Academy.

**Transfers between funds**

During the year a transfer between funds was made in for capital assets which have been funded by the General Annual Grant (GAG).

**19. PENSION AND SIMILAR OBLIGATIONS**

**19. PENSION AND SIMILAR OBLIGATIONS  
- continued**

**Teachers' pension scheme**

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £68,370 (2014: £48,943).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**19. PENSION AND SIMILAR OBLIGATIONS  
- continued**

**Local government pension scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee administered funds. The total contribution made for the year ended 31 August 2015 was £28,335 (2014: £21,966), of which employer's contributions totalled £23,181 (2014: £17,934) and employees' contributions totalled £5,154 (2014: £4,032). The agreed contribution rates for future years are 17.6 per cent for employers and between 5.5 and 9.9 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

As the scheme is in deficit, the School has entered into an agreement with the trustees to make additional contributions in addition to normal funding levels.

The rates payable over a six year period will be the Future Service Rate of 17.6% of payroll plus phased lump sum deficit contributions starting at £3,700 for the year to 2015, increasing by approximately 4% per annum. The rate payable from 1 April 2017 will be further revised following the next valuation of the Pension Fund on 31 March 2016.

The current estimated recovery period is 21 years.

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	31.8.15	31.8.14
	£	£
Present value of funded obligations	(206,000)	(167,000)
Fair value of plan assets	<u>46,000</u>	<u>18,000</u>
	<u>(160,000)</u>	<u>(149,000)</u>
Deficit	<u>(160,000)</u>	<u>(149,000)</u>
Liability	<u>(160,000)</u>	<u>(149,000)</u>

**19. PENSION AND SIMILAR OBLIGATIONS  
- continued**

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	31.8.15 £	31.8.14 £
Current service cost	22,000	13,000
Interest cost	7,000	5,000
Expected return	<u>(2,000)</u>	<u>-</u>
	<u>27,000</u>	<u>18,000</u>
Actual return on plan assets	<u>-</u>	<u>1,000</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	31.8.15 £	31.8.14 £
Defined benefit obligation	(167,000)	-
Current service cost	(22,000)	(13,000)
Contributions by scheme participants	(5,000)	(3,000)
Interest cost	(7,000)	(5,000)
Actuarial losses/(gains)	(5,000)	(14,000)
Business combinations	<u>-</u>	<u>(132,000)</u>
	<u>(206,000)</u>	<u>(167,000)</u>

Mordiford Church of England Primary  
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Notes to the Financial Statements - continued  
for the Year Ended 31 August 2015

**19. PENSION AND SIMILAR OBLIGATIONS  
- continued**

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	31.8.15 £	31.8.14 £
Fair value of scheme assets	18,000	-
Contributions by employer	23,000	14,000
Contributions by scheme participants	5,000	3,000
Expected return	2,000	-
Actuarial gains/(losses)	<u>(2,000)</u>	<u>1,000</u>
	<u>46,000</u>	<u>18,000</u>

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	31.8.15	31.8.14
Equities	89.3%	92.3%
Equities	0.1%	0%
Bonds - Other	6.1%	6.5%
Cash/liquidity	1%	1.2%
Other	3.5%	0%

The academy trust's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2015	Fair value at 31 August 2015 £	Expected return at 31 August 2014	Fair value at 31 August 2014 £
Equities	6.5%	41,000	7.0%	17,000
Other bonds	3.6%	3,000	3.8%	1,000
Cash/liquidity	0.5%	-		-
Other	6.5%	<u>2,000</u>		<u>-</u>
<b>Total market value of assets</b>		46,000		18,000
Present value of scheme liabilities - Funded		<u>(206,000)</u>		<u>(167,000)</u>
<b>Surplus/(deficit) in the same scheme</b>		<u>(160,000)</u>		<u>(149,000)</u>

**19. PENSION AND SIMILAR OBLIGATIONS  
- continued**

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	31.8.15	31.8.14
Discount rate	3.9%	4%
Expected return on scheme assets	5.97%	6.42%
Future salary increases	3.7%	3.7%
Future pension increases	2.2%	2.2%
Inflation assumption (CPI)	2.2%	2.2%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At31 August2015	At31 August2014
<b>Retiring today</b>		
Males	23.4	23.3
Females	25.8	25.7
<b>Retiring in 20 years</b>		
Males	25.6	25.5
Females	28.1	28.0

Amounts for the current and previous period are as follows:

	31.8.15	31.8.14
	£	£
<b>Defined benefit pension plans</b>		
Defined benefit obligation	(206,000)	(167,000)
Fair value of scheme assets	46,000	18,000
Deficit	(160,000)	(149,000)
Experience adjustments on scheme assets	(2,000)	1,000

The estimated value of employer contributions for the period ended 31 August 2015 is £22,996 2014: £14,098).

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses are recognised in the statement of financial activities since the adoption of FRS 17 is a £20,000 loss (2014: £13,000 loss).

**20. CONTINGENT LIABILITIES**

There are no significant contingent liabilities that the Governors are aware of.



**21. RELATED PARTY DISCLOSURES**

There are no related party transactions during the year ended 31 August 2014 and 31 August 2015 which require disclosure.

**22. CONVERSION TO AN ACADEMY**

On 1st December 2013 the Mordiford C of E Primary School converted to Academy Trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Mordiford C of E Primary School from the Hereford and Worcester Local Authority for £Nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net income in the Statement of Financial Activities (SOFA) as voluntary income.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA.

	Unrestricted Funds	Restricted General Funds	Restricted Pension Fund	Restricted Fixed Asset Funds	Total
	£	£	£	£	£
<b>Incoming resources</b>					
Other tangible fixed asset	-	-	-	6,000	6,000
Budget surplus / (deficit) on other school funds	-	202,088	-	-	202,088
<b>Resources expended</b>					
LGPS Pension liability	-	-	(132,000)	-	(132,000)
<b>Net Assets</b>	<u>-</u>	<u>202,088</u>	<u>(132,000)</u>	<u>6,000</u>	<u>76,088</u>

The above net assets include £202,088 that was transferred as cash.

Other tangible fixed assets included fixtures and fittings transferred at fair values.